

Please note that this event will be recorded.

Today's presenters

Marc von Waldkirch Matthias Gantner **Johannes Schumm Andrea Wüest Moritz Lechner Felix Mayer Andrea Orzati Director IR and M&A** Co-Chairman of the Co-Chairman of the **Chief Executive Chief Financial Vice President Vice President** Officer Officer R&D **Board** Sales & Marketing **Board** Director IR & M&A Co-Founder of Co-Founder of CEO since 2016 CFO since 2012 VP S&M since 2013 VP R&D since 2016 since 2018 Sensirion and Sensirion and Dipl.-Betriebswirt, PhD at ETH Zurich in PhD at ETH Zurich in VP R&D 2011-2016 Co-CEO until 2016 Co-CEO until 2016 PhD at ETH Zurich in Pforzheim Electronics and MBA **Electrical Engineering** PhD at ETH Zurich in PhD at ETH Zurich in PhD at ETH Zurich in from EPFL and HEC **Physical Chemistry Electrical Engineering** Microelectronics and Microtechnology Lausanne and MBA from Booth School of Business **Detector Technology** 10 years 22 years 15 years 12 years 10 years 22 years 9 years Years at

Management team unchanged since IPO, combined >100 years at Sensirion (incl. VP Operations and VP Human Resources)



SENSIRION

Today's agenda

Indicative Time (CET)	Topic	Speaker
13:30 – 13:35	Welcome remarks	Andrea Wüest
13:35 – 13:55	Keynote of the Founders	Moritz Lechner / Felix Mayer
13:55 – 14:20	Sensirion at a glance	Matthias Gantner
14:20 – 14:40	Strategic achievements since the IPO	Marc von Waldkirch
14:40 – 14:50	Q&A	All
14:50 – 15:10	Break	
15:10 – 16:40	Strategy update	
	Strategic focus 1: drive technology and cost leadership in our core markets	Andrea Orzati
	Strategic focus 2: become market leader for the entire environmental market	Johannes Schumm
	Strategic focus 3: develop technologies for future growth	Marc von Waldkirch
16:40 – 17:00	Mid-term guidance	Marc von Waldkirch
17:00 – 17:30	Q&A	All



Keynote of the Founders



What is our DNA?

- Be curious, be hungry. Dare to take new steps.
- Continuously challenge and re-invent Sensirion.
- Take the risk to innovate!



An example of innovation

Old technology

Sensirion innovation

- All on one chip
- No offset

- Smaller
- Lower cost
- More performance

- Smaller
- Lower cost
- New applications















2003

2008

2018

Flop

Success Medical Flop Buildings

Success Medical Success Buildings

An example of innovation

Old technology

Sensition innovation

All on one chip

Smaller

Smaller
Lower cost
New
applications





Innovation needs long-term thinking



Innovation can fail

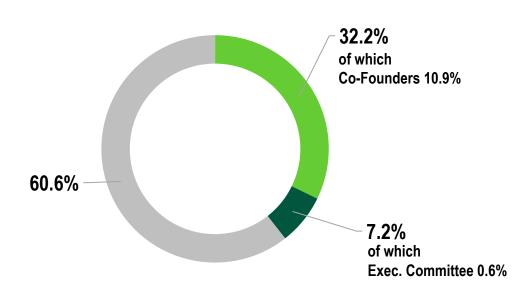
Flop

Success Medical Flop Buildings

Success Medical Success Buildings

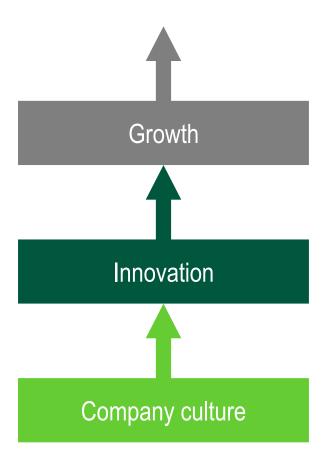
"SensiSpirit": a unique culture of innovation and entrepreneurship

Shareholdings as % of outstanding shares



■ Anchor shareholder group ■ Employees ■ Public shareholders

Anchor shareholder group builds basis for long-term orientation, is unchanged since IPO, indicating long-term commitment.



Sensirion at a glance

Sensirion at a glance

Overview

- ✓ A pure-play sensor company, driven by mega trends for long-term growth
- ✓ A deeply anchored mindset of innovation: it's in our DNA to continuously seek new challenges and to drive disruptive innovation
- SensiSpirit: our dedicated and award-winning entrepreneurial culture to attract and retain best talents
- Leading position in environmental and flow sensors, highly diversified in end markets
- Global footprint to ensure customer proximity
- ✓ ~600,000 sensors produced per day, almost 1 billion sensors sold worldwide
- ✓ CHF 254m revenue (2020), CAGR of 15% (2010-2020)

Product lines

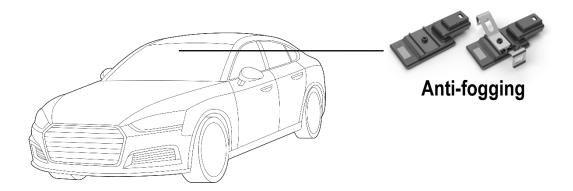


Environmental sensing solutions

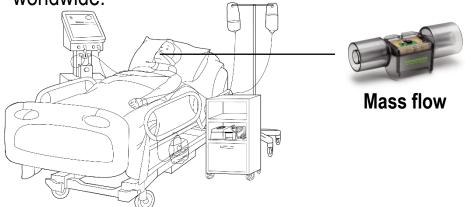


Flow sensing solutions

Solving complex problems everywhere



Providing antifogging, engine and climate control to approximately one in three cars manufactured worldwide.



Monitoring the breathing of more than 10 million patients in hospitals and at home.

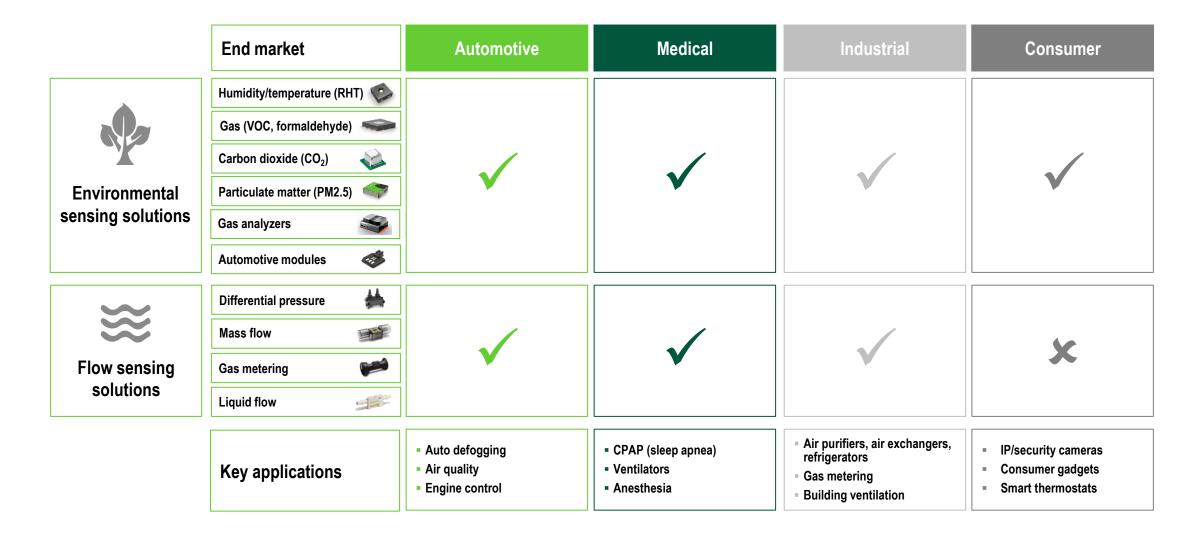


Reliable real-time monitoring of gas consumption for more than 5 million households.



High precision monitoring of temperature and air quality for millions of households.

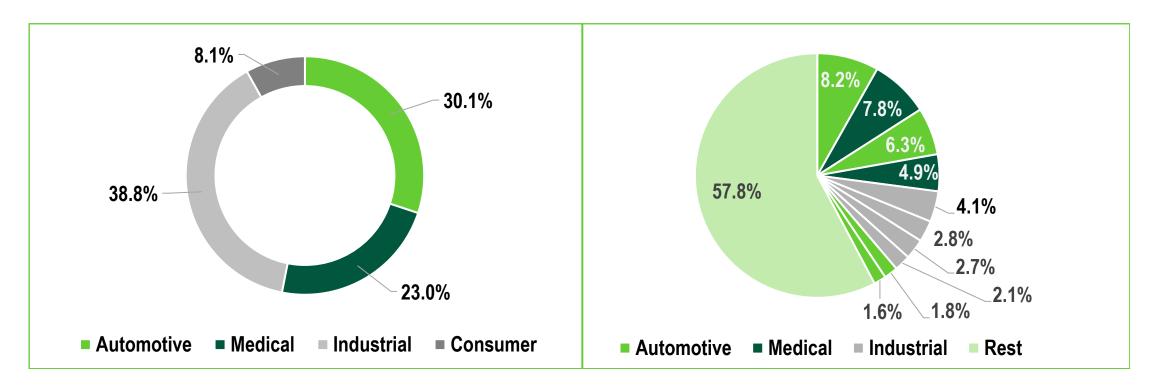
Wide range of solutions across diverse end markets



Stability through strong market und customer diversification

Highly diversified in end markets (FY2020)¹

Top 10 customers contribute to 42.2% of revenue (FY2020)¹





¹ excluding COVID-19-related ventilator business

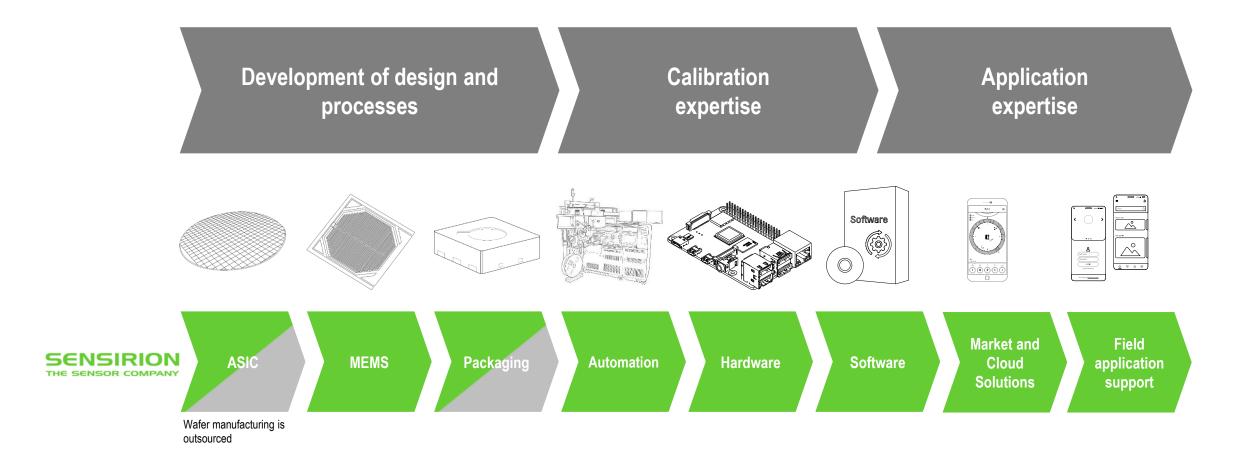
Global footprint ensures customer proximity



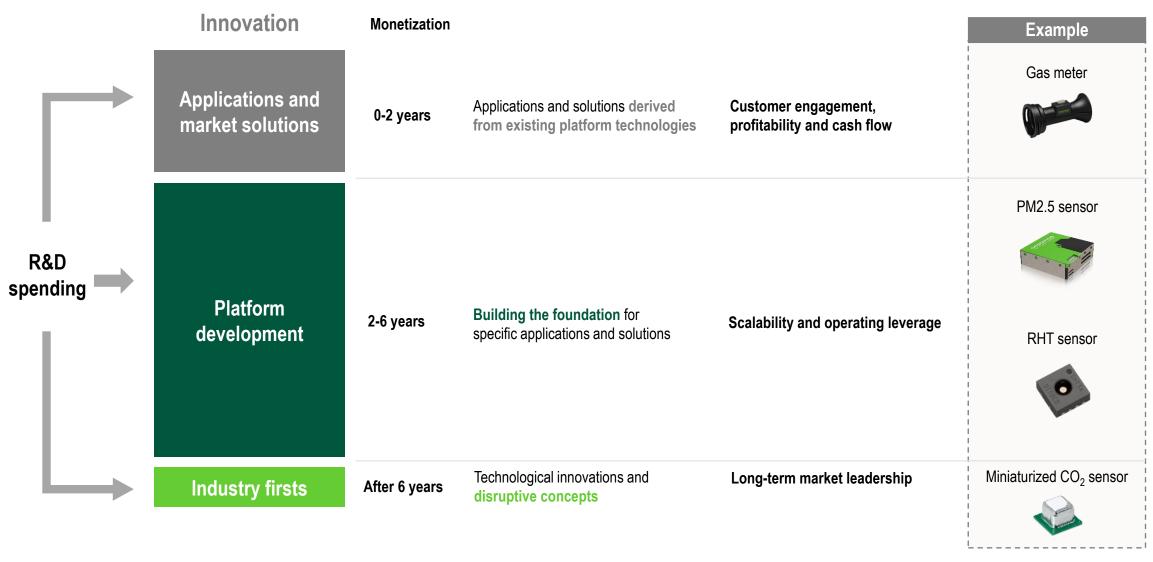
[©] Copyright Sensirion Holding AG, Switzerland

SENSIRION

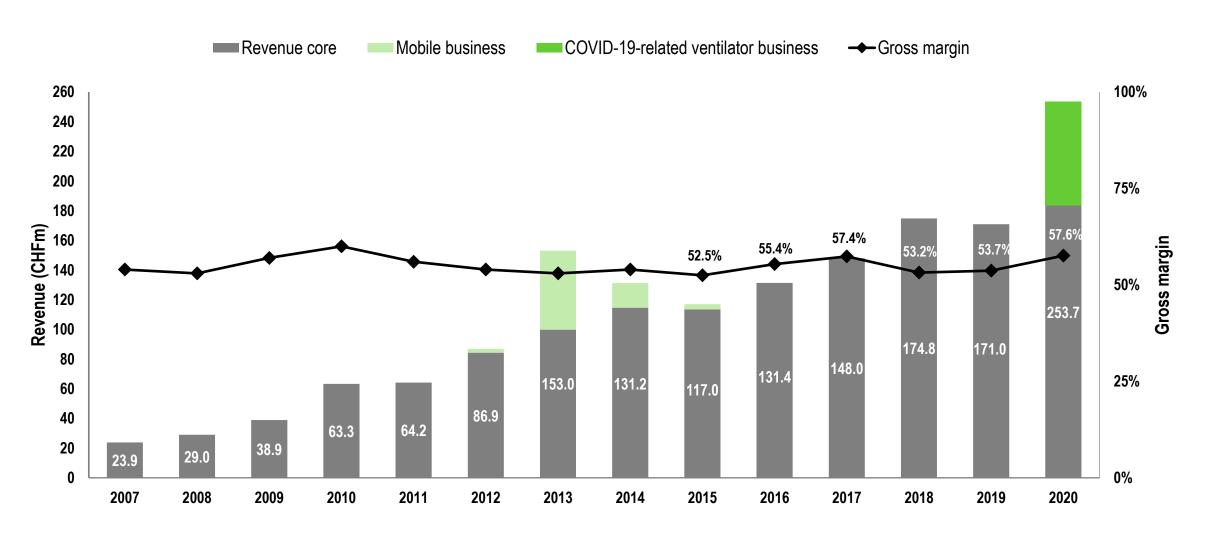
Our advantage is built on our expertise across all relevant fields of the technology value chain



Sensirion drives innovation along multiple layers



Strong growth with CAGR of 15% over 10 years based on innovation



Note: revenues and gross margin from FY 2007 to FY 2014 according to Swiss GAAP FER, from FY 2015 onwards according to IFRS.



Revenue growth and cash generation since IPO

Significant R&D to support future growth

Average 2018 - 2020

Annual revenue growth	8.9% ¹ (20.9%) ¹		
Gross margin	54.8%		
Adj. EBITDA margin	18.3%		
R&D (as % of revenue)	21.0%		
D&A (as % of revenue)	8.4%		
Capex (as % of revenue)	7.8%		

Strong balance sheet

✓ Strong cash generation increased net cash position

CHF 32.8m (30 Jun 2018) CHF 78.2m (31 Dec 2020)



✓ Equity / total assets 72.5% (31 Dec 2020)

¹ Without (with) COVID-19-related ventilator business, excl. FX effects

We are committed to our environmental and social responsibility

Environmental commitment and responsibility



Our innovative sensor products significantly contribute to more energy-efficient processes and applications in many areas.



We focus our efforts on an **environmentally friendly production** that avoids waste, increases material efficiency, and uses natural resources thoughtfully and as sustainably as possible.

Social commitment and responsibility



We aim to offer our employees an **inspiring and safe working environment** and optimal conditions for personal and professional development. Pillars of this commitment are equal opportunity, diversity, non-discrimination; health and safety; training and education, work-life balance, and our unique corporate culture.



We want to take on social responsibility by giving back to the community through corporate volunteering.

Our sensor solutions help to reduce CO₂ emissions worldwide

Environmental contribution

In many applications, Sensirion's sensors help to reduce energy consumption and, in turn, CO₂ emissions.

Application examples



Humidity and temperature sensors employed in anti-fogging and climate control in cars enable a more optimized use of the AC unit.



Differential pressure sensors used in demandcontrolled ventilation (DCV) in buildings help to reduce energy consumption.





Humidity and temperature sensors incorporated in smart thermostats permit an improved heating and ventilation of residential homes.

Significant CO₂ reduction

We have estimated that our sensors in the field help to avoid around ~ 2 million tons CO_2 per year¹. This corresponds to $\sim 1/3$ of the CO_2 emissions of the canton of Zurich with 1.54 million inhabitants ².

¹ Sensirion estimate based on various sensors applications and number of sensors in the field

² https://www.stadt-zuerich.ch/gud/de/index/umwelt_energie/energie-in-zahlen/co2-statistik.html

We actively fulfill our environmental responsibility

Environmental responsibility

As a manufacturing company, we aim to minimize our environmental impact from operations and business travel.



Our production sites in Switzerland, China, and South Korea are certified according to ISO 14001:2015.

Sensirion compensates all CO₂ emissions from business flights with MyClimate. In 2020, we offset 148 tons of CO₂ from business travel.

All of Sensirion's products meet the RoHS and REACH criteria regarding hazardous substances.

In 2020, we could reduce the impact at our production site in Stäfa.



At our **new site in Debrecen, Hungary**, we have opted for the realization of a sustainable building that will have a positive impact in the long term.

Operation free of fossil energy sources.

Heating/cooling with **reversible heat pumps**, in summer supported by free cooling.

Heat recovery and storage in 2 storage tanks of 60 m³ each.

State-of-the-art insulation and windows.

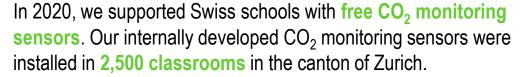
Reduction in 2020 at production site Stäfa (per sensor produced)

-17% water consumption -32% energy consumption -11% CO₂ emissions

We are committed to our social responsibility

Social responsibility: corporate volunteering





The CO₂ monitoring sensors help **reduce the viral transmission risk** of COVID-19 by supporting regular, effective ventilation.



In summer 2020, we organized a **collective event** under the motto "moving matters". Our employees worldwide covered as many kilometers as possible in one day: on foot, by bicycle or inline skates.

For every kilometer completed, a sum of money was **donated to** support COVID-19 charity organizations.

Strategic achievements since the IPO 2018

Main strategic achievements since the IPO



Broadened product offering towards a full range of environmental sensors



Established automotive tier 1 business by successfully integrating and leveraging the acquired AIC business



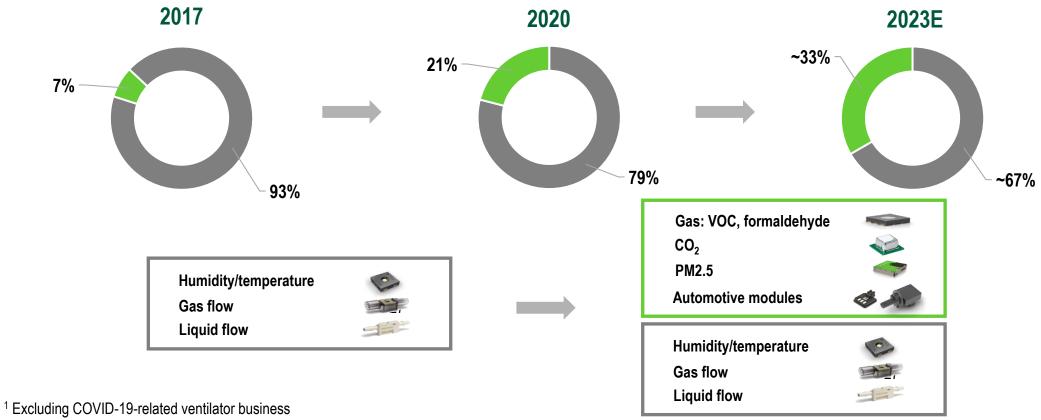
Expanded global operational footprint



Broadened product offering towards a full range of environmental sensors

Since 2018, Sensirion successfully established several new product lines in the market, strongly contributing to growth.

Contribution to group output (in % of revenue) ¹



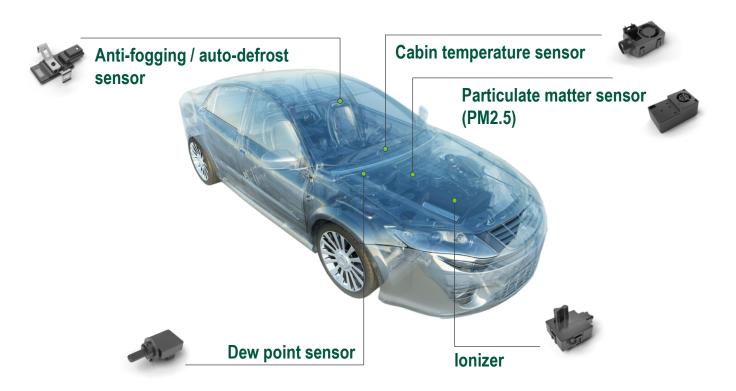


Established automotive tier 1 business

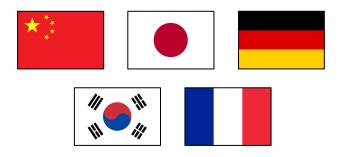


The integration of AIC, which was acquired in 2017, has been successfully accomplished. The former AIC sites in Asia now operate as "Sensirion Automotive Solutions" as a successful and growing tier 1 supplier.

Broad product portfolio



Nominated supplier for world-leading automotive OEMs

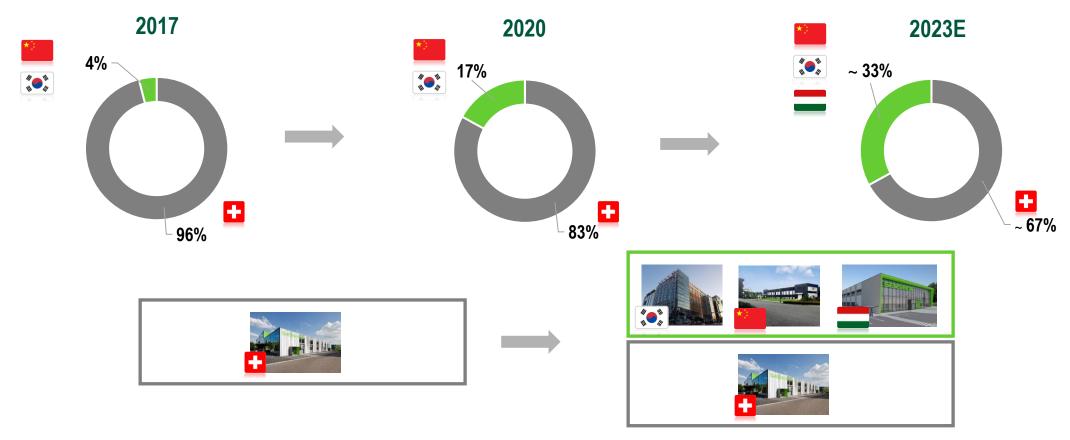


Expanded global operational footprint



Sensirion's operational footprint is expanding strongly to Asia and Eastern Europe

Contribution to group output in % of revenue (excl. COVID-19-related ventilator business)



Q&A

- To register a question, please use the "raise hand" function.
- Wait for the moderator to ask you to speak.
- Please unmute yourself and turn on your camera (video).
- Please state your name and affiliation before asking your question(s).
- Afterwards, mute yourself, turn off your camera, and lower your hand.
- Thank you very much.



Strategy update

Increasing penetration of sensors driven by secular megatrends

Energy efficiency

- Scarcity of resources
- Governmental and societal initiatives

Quality of life

- Economic development
- Increasing awareness around health, safety, comfort

Digitalization and automation

- Industry 4.0
- Technological advancements
- Connectivity, IoT

Environmental protection

- Air quality
- Climate change
- Water quality









Sensirion's sensor solutions are critical for many applications across these megatrends

Growth along four strategic focuses

Develop technologies for long-term growth Strategic focus 3 Strategic focus 2 Become market leader for the entire environmental market Drive market and cost leadership in our core markets of RHT and flow **Strategic focus 1** "SensiSpirit": unique culture of innovation and entrepreneurship **Fundamentals**

Growth along four strategic focuses

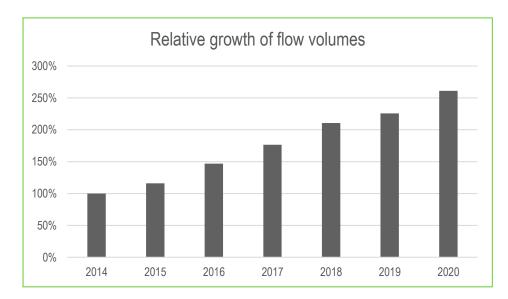
Develop technologies for long-term growth Strategic focus 3 Strategic focus 2 Become market leader for the entire environmental market Drive market and cost leadership in our core markets of RHT and flow Strategic focus 1 "SensiSpirit": unique culture of innovation and entrepreneurship **Fundamentals**

Focus 1: drive technology and market leadership in our core markets

High market diversity and technology leadership drives volumes and ensures stable base

End market	Automotive	Medical	Industrial	Consumer
Humidity & temperature	✓	\checkmark	✓	✓
Flow	\checkmark	✓	✓	

Example "Flow sensors": Volume increase by 2.6x since 2014 drives economies of scale



Flow sensor market development

All values are Sensirion estimates



High market share in certain applications



- The flow sensor market is very fragmented.
- Sensirion has a high market share in certain flow applications, e.g. CPAP devices and engine control.



Sensirion supplies to all **major CPAP** (sleep apnea) manufacturers, covering more than 90% of the market.

Increased market share in other applications



- Sensirion has increased its market share in additional applications.
- Sensirion targets to further gain market share based on product innovations and customer relationships.



Applications for which Sensirion has increased market share include:

- Demand-controlled ventilation (HVAC)
- Medical ventilators
- Gas metering
- Photoresist dosing



Flow sensor market development



Development of new flow applications



 We are developing additional flow applications to address new market trends and emerging needs.



Examples include miniaturized flow sensors for medical smart inhaler applications as well as biogas & H2 in "power to gas" applications.

Development of new applications: «more than flow»



 Based on its available flow technologies, Sensirion is developing new applications with «more» functionality than pure flow measurements to create additional growth.



 Examples include gas concentration analysis and determination of calorific value.



Supporting and capturing the short-term opportunity

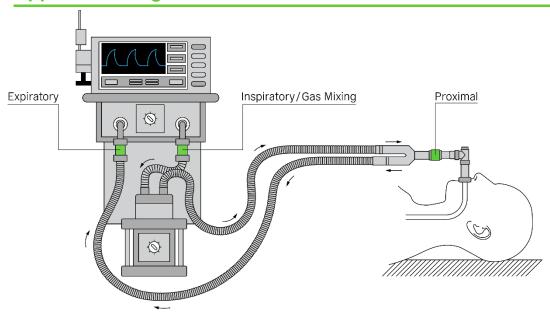
Beyond the strategic lines, we are ready and committed to capture short-term opportunities

Example:

COVID-19-related demand increase for ventilator sensors

- The demand for sensors for ventilators multiplied within weeks: from CHF 7.0m in 2019 to CHF 77.0m in 2020.
- A dedicated task force worked at full stretch to increase production capacity more than tenfold within six weeks, even during a worldwide lockdown.
- Thanks to the great dedication and enthusiasm of numerous employees and a long-term partnership with upstream suppliers, we managed to cope with this despite all the coronarelated restrictions.

Application of gas flow sensors in medical ventilators



The number of gas flow meters in ventilators varies from 1 up to 3.

Expiratory Inspiratory Proximal

Air flow out of patient, measured in device Air flow into patient, measured in device

Measured close to the patient

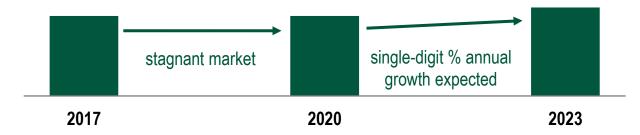


RHT-sensor market development

All values are Sensirion estimates

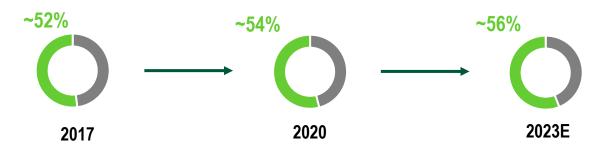


Market growth



- The humidity sensor market has been more or less stagnant for the time being due to the geopolitical crisis and the pandemic.
- Growth in upcoming years likely but limited to single-digit percent per year.

Sensirion's market share



- Increase in Sensirion's market share based on enabling new applications and winning customer projects from competitors.
- Sensirion also entered partnerships with former competitors.

Profitability and applications



 Gross margin stable because of productivity gains and the introduction of new product generations.



RHT-sensors have been employed in premium applications,
 e.g. certified temperature sensors for logging during transport of pharmaceuticals and vaccines.

20 years of pioneering digital humidity and temperature sensors

2001

2010

2012

2014

2015

2021

First digital RH/T sensor

First open cavity molded RH/T

First RH/T sensor in Samsung Galaxy S-series

Smallest chipscale RH/T sensor Most versatile and smallest automotive grade RH/T sensor

Fast, energy saving, and self-decontaminating













5x7.5x2.5 mm 2.4-5.5 V 3x3x1.1 mm 2.1-3.6 V I²C 2x2x0.8 mm 1.8 V Optimized for batteries 1.3x0.7x0.6 mm 1.8 V Smallest SHT

2.4x2.4x0.9 mm 2.4-5.5 V "one for all" 1.5x1.5x0.5 mm 1.08-5.5 V "all for one"

Summary "Strategic focus 1"

Drive market and cost leadership in our core markets of RHT and flow

What we have achieved

We could strengthen our market leadership in humidity and flow

- by expanding our high market share in both core markets
- by addressing new applications in humidity & temperature and flow markets
- by capturing pandemic-driven short-term business
- by introducing next generation's products to drive innovation and secure cost leadership

Outlook: We are well positioned

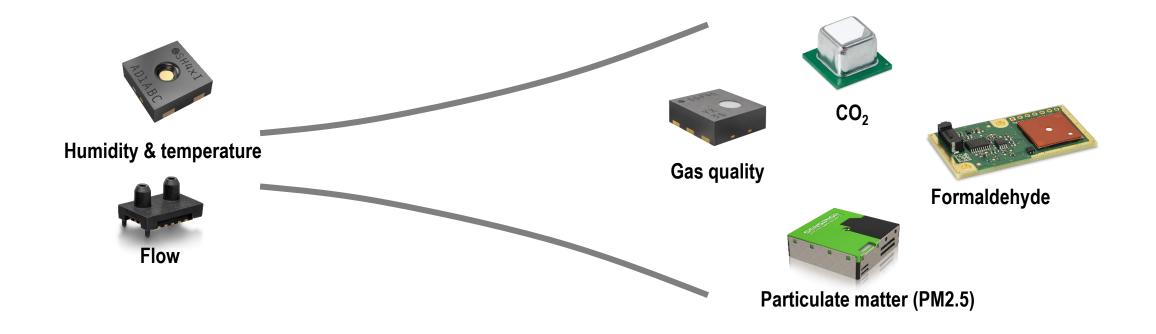
- to further strengthen the market leadership in humidity and flow
- to monetize the leadership by economy of scales and innovation
- to continue to leverage our strong market position as entry point for additional environmental sensors

Growth along four strategic focuses

Develop technologies for long-term growth **Strategic focus 3 Strategic focus 2** Become market leader for the entire environmental market Drive market and cost leadership in our core markets of RHT and flow Strategic focus 1 "SensiSpirit": unique culture of innovation and entrepreneurship **Fundamentals**

Focus 2: become market leader for the entire environmental market

Our leading market position in humidity & temperature as well as in flow markets is a good entry point to expand to the entire environmental market

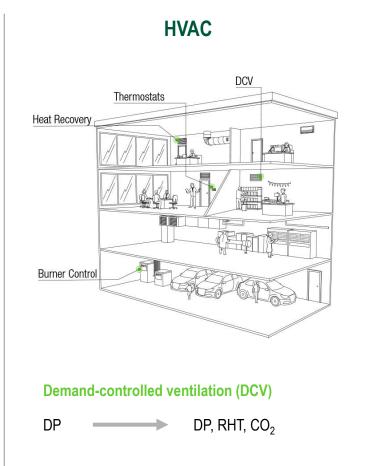


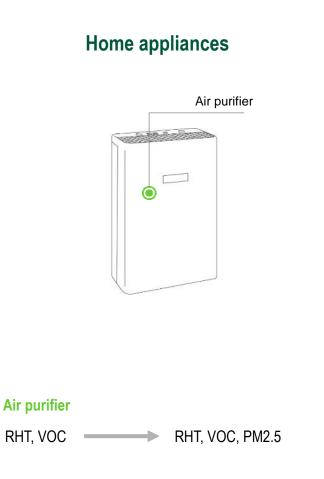
Content increase driven by environmental sensing solutions

Realized business opportunities from different end markets

Auto-Defogging Climate Control Dew Point Air Intake Air Quality In-cabin climate control RHT RHT, PM2.5

Automotive

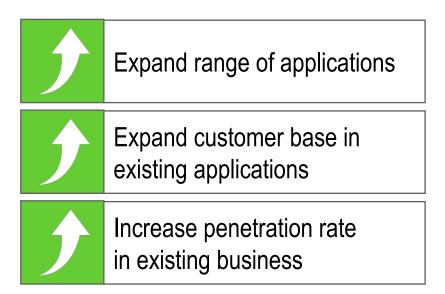




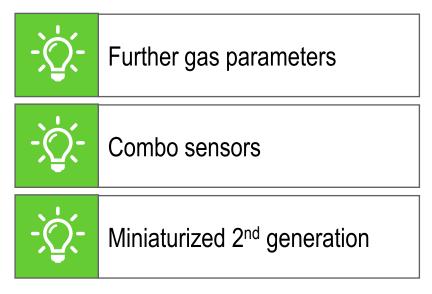
RHT: Relative Humidity and Temperature, DP: Differential Pressure, VOC: Volatile Organic Compounds, CO₂: Carbon Dioxide, PM2.5: Particulate Matter

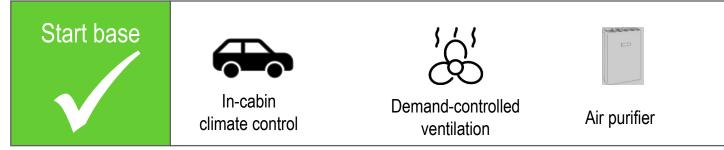
Multi-dimensional growth opportunities in environmental sensing

Expand market share



Drive innovation and expand portfolio







Two-step approach to the strategic goal



In the development of new products, there is a **trade-off** between time-to-market and innovation depth.

→ Sensirion employs a generation approach to optimize both as much as possible.

1st product generation: "Fast market entry with innovation light"



2nd product generation: "Innovation drives miniaturization"



Priority

Time-to-market

Goals

Test the market and gain market share quickly.

Approach

Use existing technology platforms to accelerate development.

Feed back learnings into the development of the second generation.

Innovation depth

Secure and expand market share.

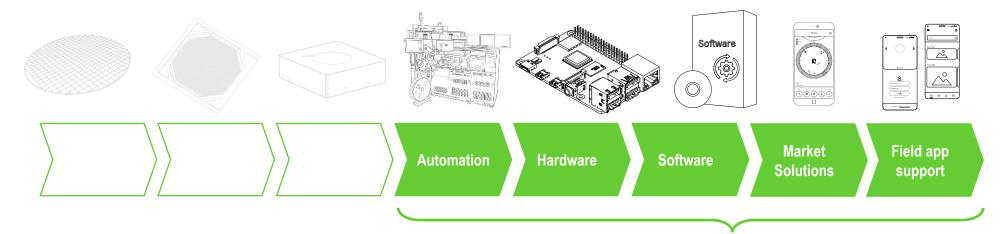
Use full technology value chain (including ASIC and MEMS) to generate as much innovation and competitive advantage as possible.

Reduce size to decrease cost and increase margins.

1st product generation: "Fast market entry with innovation light"



First step accomplished: all new product lines now contribute to the topline



- Priority on time-to-market, market entry and first project wins (rather than miniaturization)
- Sensirion's technology value chain partially leveraged to enable an "innovation light" approach

Carbon dioxide

2018

Particulate matter



2018

Formaldehyde



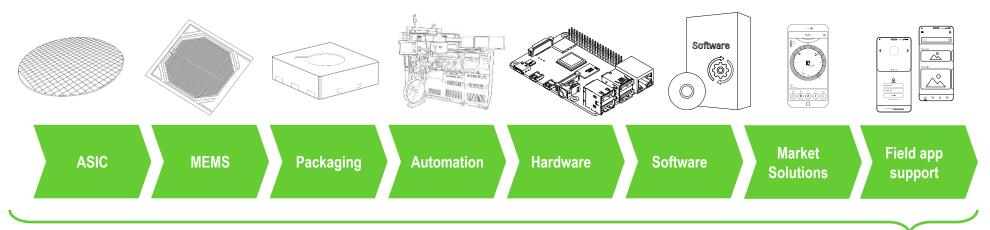
2021



2nd product generation: "Innovation drives miniaturization"



Second step on good track: new product developments for all three categories started



- Priority to secure and expand sustainable business
- Priority on miniaturization and disruptive innovation
- Leverage Sensirion's whole value chain to generate disruptive improvement
- Typically component, integrated form factor (mm-cm)

Carbon dioxide

Particulate matter

Formaldehyde





2021







2023

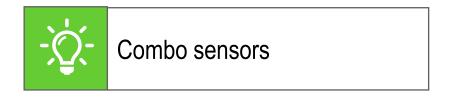






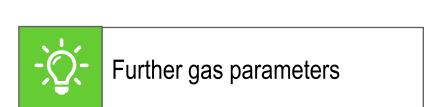
2023

Growth provides new strategic advantages

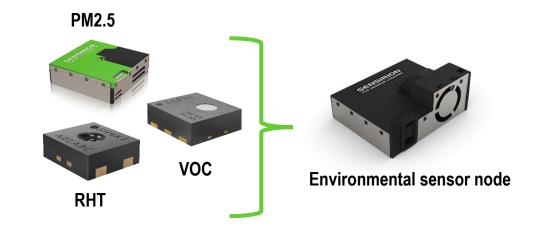


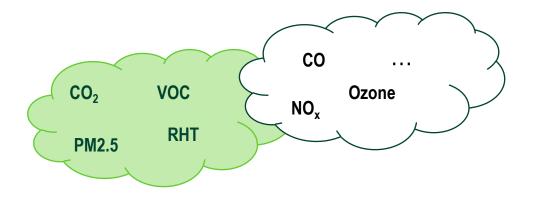
Combination of environmental sensors

- lowers integration costs
- drives strategic relationship with customers



Sensirion's broad technology portfolio allows to react agilely to new environmental sensing market demands.





Summary "Strategic focus 2"

Become market leader in the entire environmental market

What we have achieved

We have successfully accomplished the first step to become market leader in the entire environmental market

- by leveraging our strong position in humidity and flow sensing
- by introducing the first generation of CO₂, PM2.5 and formaldehyde sensors, contributing already significantly to our growth rate
- by having a full innovation pipeline of disruptive, miniaturized sensors

Outlook: We are well positioned

to become market leader in the entire environmental market

- by our second generation of disruptive, miniaturized environmental sensors hitting the market in 2021-2023
- by combo modules of various environmental sensors enabling lower integration costs and strong customer relationship
- by enabling additional gas parameters to be measured quickly and reliably based on our broad technology portfolio



Growth along four strategic focuses

Develop technologies for long-term growth Strategic focus 3 **Strategic focus 2** Become market leader for the entire environmental market Drive market and cost leadership in our core markets of RHT and flow **Strategic focus 1** "SensiSpirit": unique culture of innovation and entrepreneurship **Fundamentals**

Increasing penetration of sensors driven by secular megatrends

Energy efficiency

- Scarcity of resources
- Governmental and societal initiatives

Quality of life

- Economic development
- Increasing awareness around health, safety, comfort

Digitalization and automation

- Industry 4.0
- Technological advancements
- Connectivity, IoT

Environmental protection

- Air quality
- Climate change
- Water quality



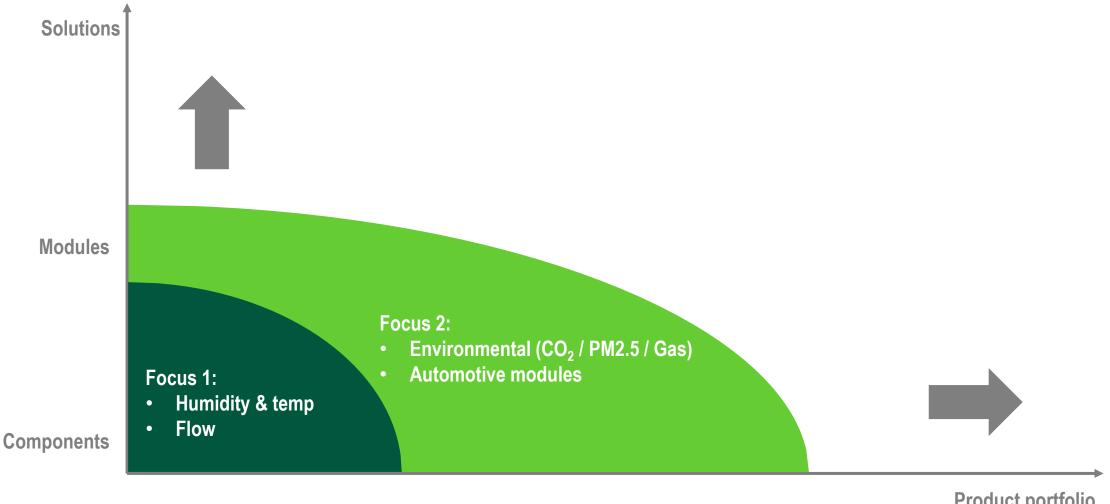






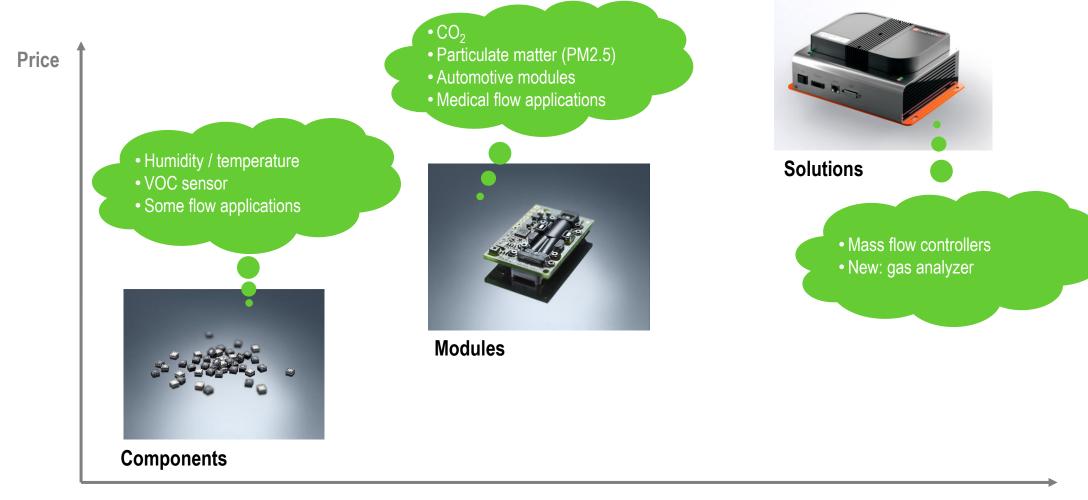
Sensirion's sensor solutions are critical for many applications across these megatrends

Focus 3: laying the foundation for long-term growth in two directions



Product portfolio

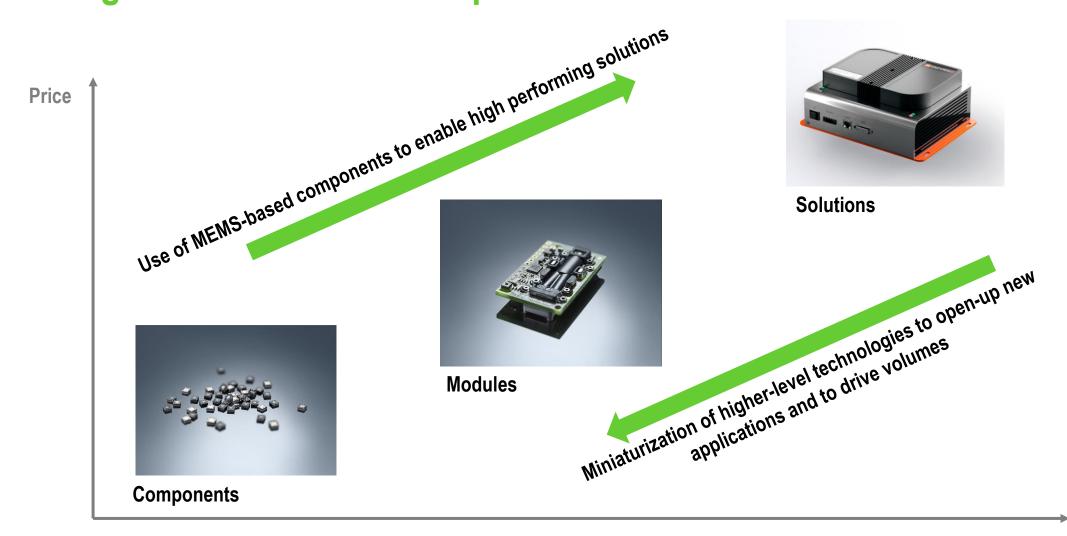
Sensing on different levels of performance



Performance



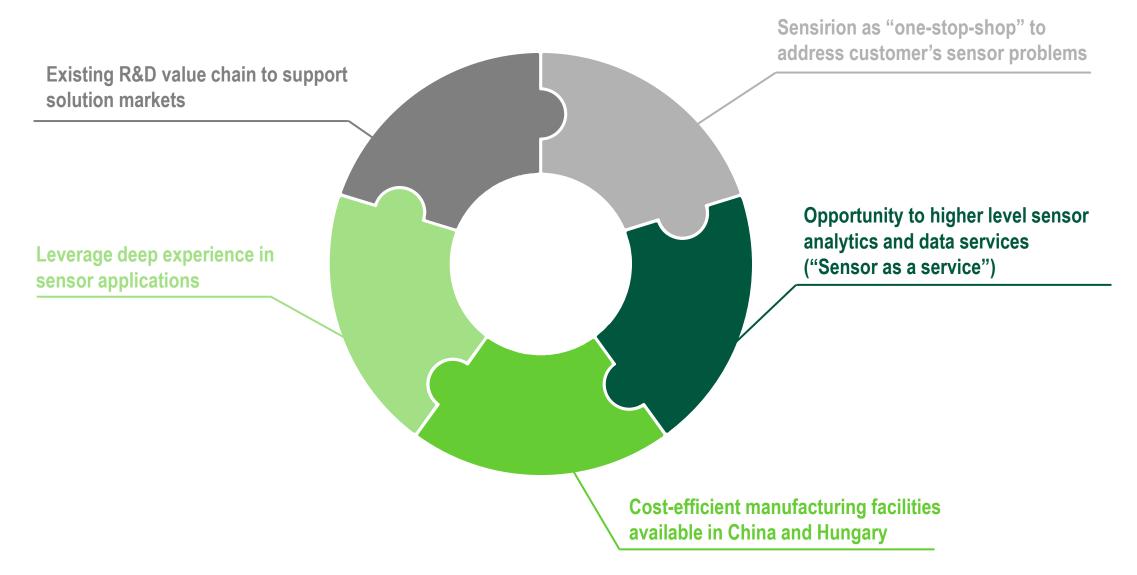
Sensing on different levels of performance



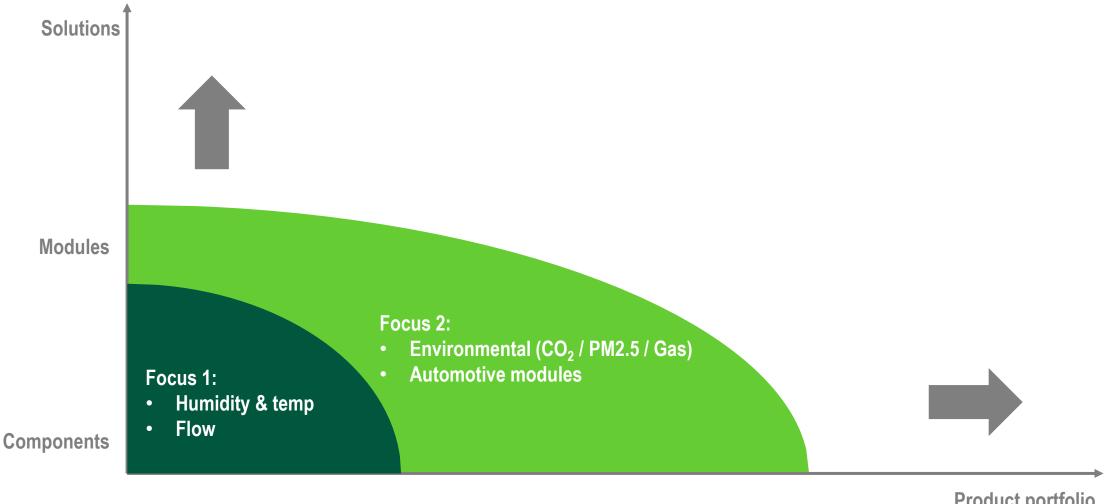
Performance



Solutions: leverage strategic advantages of Sensirion



Focus 3: laying the foundation for long-term growth in two directions

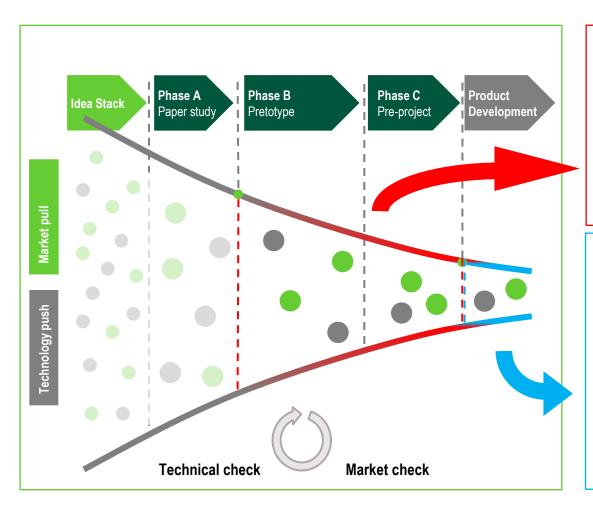


Product portfolio



Our innovation is embedded in a structured process

We have a full pipeline of new product ideas at different stages of maturity



Several projects in phases B and C

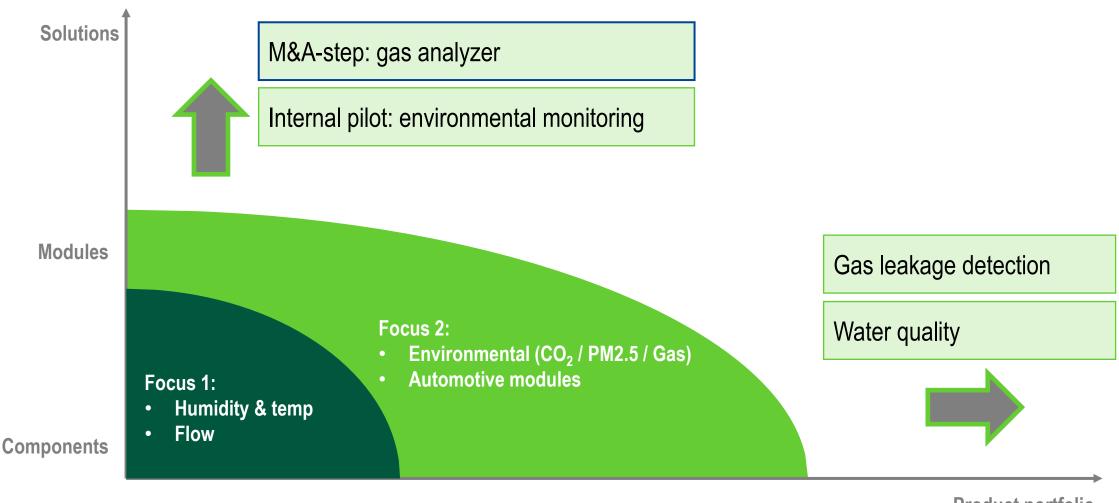
- Currently, several promising product ideas are in phase B (pretotype) and phase C (pre-project).
- It is too early to call and to disclose due to competitor and M&A reasons.

New product ideas in first development stage

- M&A-step: gas analyzer
- Internal pilot: environmental monitoring
- Gas leakage detection
- Water quality



Focus 3: laying the foundation for long-term growth in two directions



Product portfolio



High-end applications in gas sensing: selectivity matters

Sensor challenge for high-end gas sensing

Today's gas sensing portfolio:

Sensitivity



Selectivity



Measuring smaller concentrations of harmful gases in an unknown mixture with other gases is challenging.

The solution

- Micro-gas chromatograph (GC) technology leverages existing gas sensor solutions:
 - A gas chromatograph separates the gases before measurement.
 - The measurement can be executed by existing component-based gas sensors.



Gas analyzer market segments

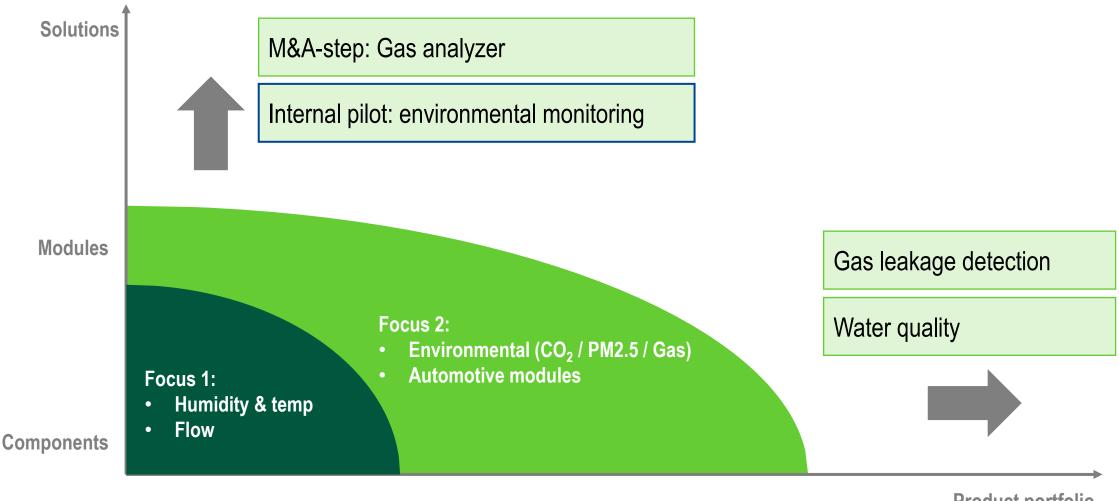
Our vision:

Bring the gas analyzer to the samples instead of the samples to the gas analyzer. This saves time and cost.

We are targeting industrial and environmental applications

Gas (natural, bio)	Factory automation	Environmental monitoring	Others
Calorific valueOdorizationBiomethane	■ Chemical industry	Fenceline monitoringSmart city	Transformer oil (TOGA)GreenhousesMedical

Focus 3: laying the foundation for long-term growth in two directions



Product portfolio



Megatrend: air pollution – the new tobacco¹



4.2 million early deaths per year¹



\$5.7 trillion or 4.8% of global GPD - cost of air pollution²



8% increased COVID-19 mortality per 1ug/m³ PM2.53



4.4 billion persons can't access open air quality data⁴



Only 1 monitoring station per 200'000 citizens in Europe⁵

¹ WHO, ² World Bank ³ Harvard University ⁴ OpenAQ ⁵ European Environment Agency

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Capital Markets Day, 25 March 20



Internal pilot: environmental monitoring



Barometric pressure



Temperature

Humidity



Particulate matter



Sensor algorithm



Connectivity



End-to-end IoT solution for:

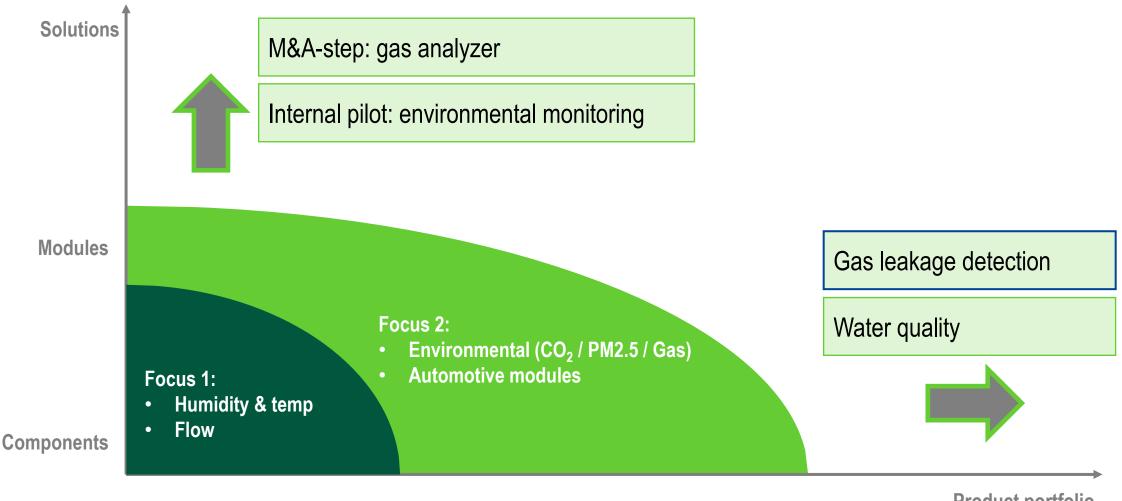
cost-effective yet

reliable monitoring of

localized ambient air quality



Focus 3: laying the foundation for long-term growth in two directions



Product portfolio



Product portfolio expansion: gas leakage detection

Megatrends:
Climate change / Environmental protection
Safety

Sensirion sensor technology portfolio



Regulations for new, flammable refrigerants in AC systems to reduce GWP ¹



AC refrigerant leakage



Fuel cell applications (automotive, industrial, residential)



Hydrogen leakage



Increasing regulations for methane leakage (industrial, residential)

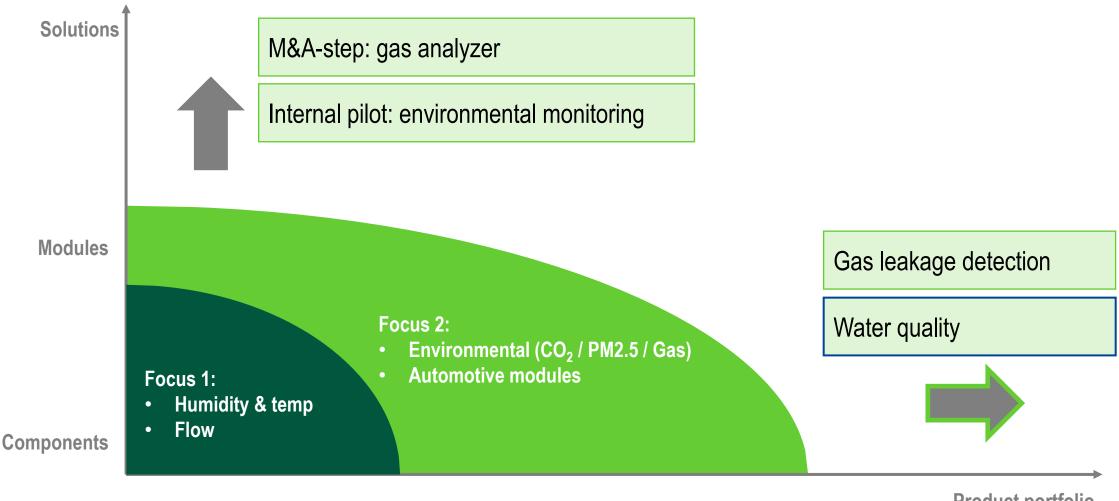


Methane leakage



¹ GWP = global warming potential: the new refrigerants (e.g. R32) have a significantly lower GWP compared to common refrigerants

Focus 3: laying the foundation for long-term growth in two directions



Product portfolio



Water quality as next global megatrend

"Climate change, increasing water scarcity, population growth and urbanization will pose challenges for water supply systems" 1



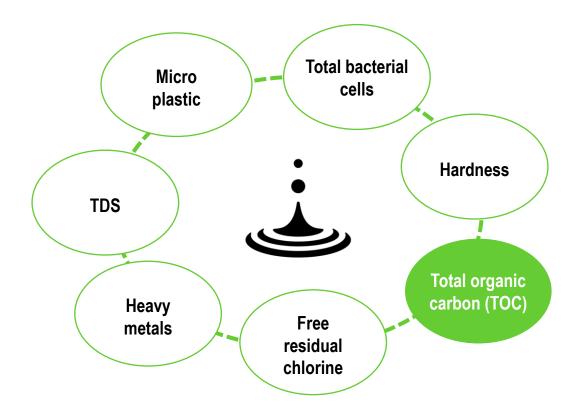
"By 2025, half of the world's population will be living in waterstressed areas" ¹

"Every year, more people die from **unsafe water** than from all forms of violence, including war" ²

¹ WHO, ² UNO

Water quality is a broad field for long-term growth

Water quality is a multi-parameter market



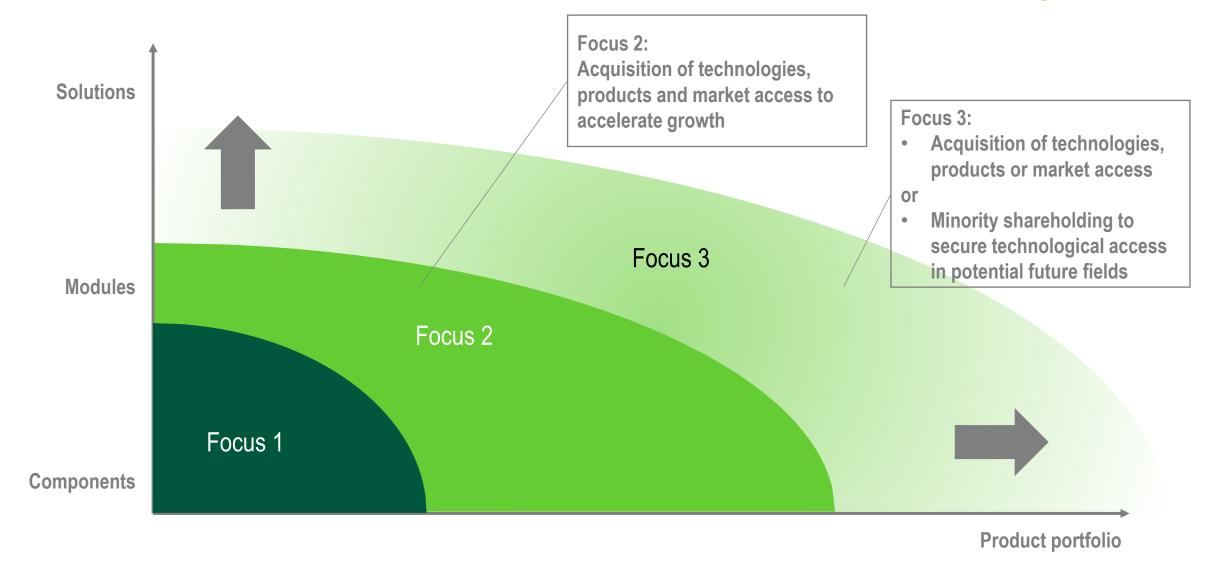
Core market close to our existing markets



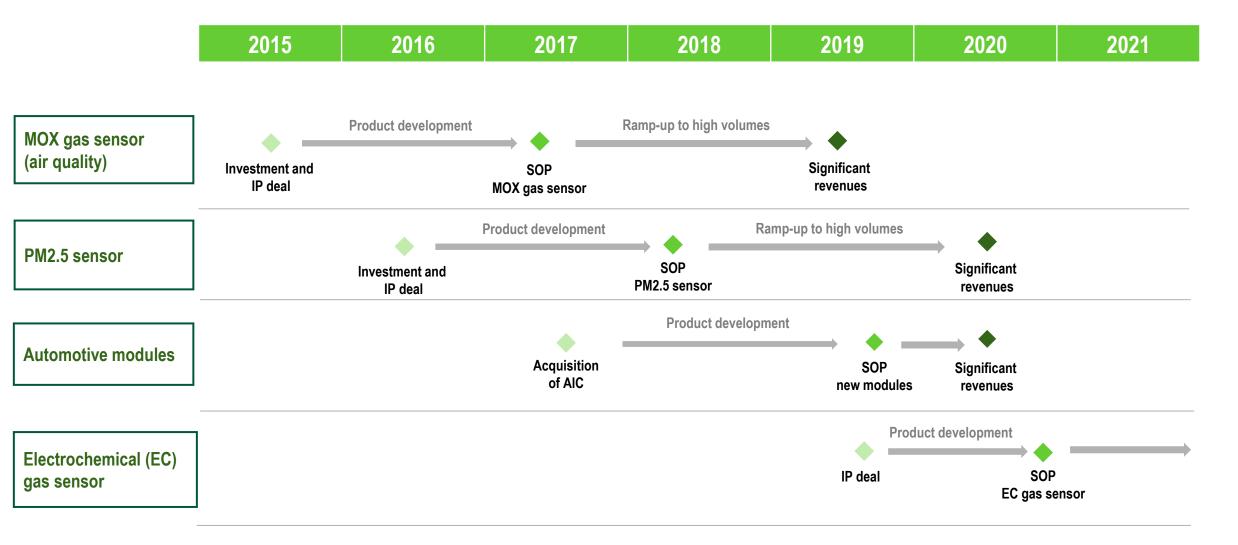
Water purifiers in appliances



M&A in-line with Sensirion's three focuses of innovation and growth

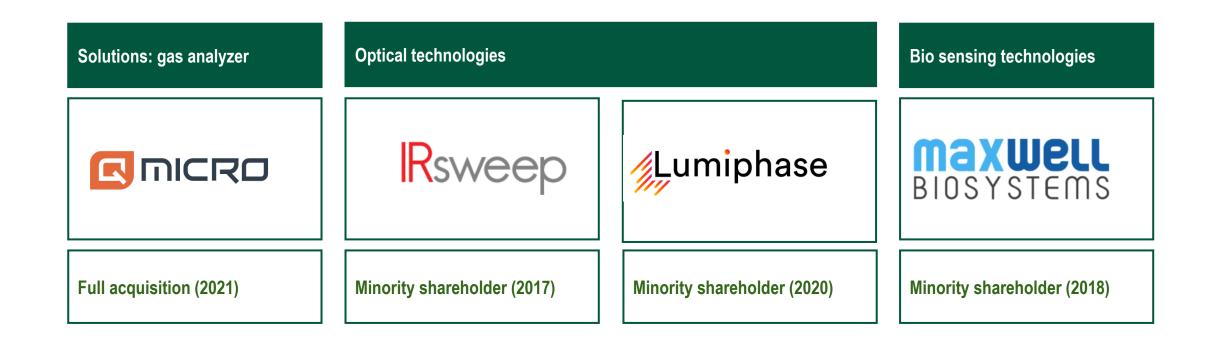


Focus 2: M&A successfully supported growth initiatives



Focus 3: secure promising technologies in fields of interest

- Acquisition of technologies, products or market access or
- Minority shareholding to secure technological access in potential future fields





Summary "Strategic Focus 3"

Develop technologies for long-term growth

What we have achieved

- We have a deeply anchored mindset of innovation: since Sensirion's founding, it has been our DNA to continuously seek new challenges, take meaningful risks in order to push technological limits and, thereby, to drive disruptive innovation.
- We have a full pipeline of technology projects in different stages of maturity.
- We follow two main directions to secure long-term growth:
 - by expanding our product portfolio beyond flow and environmental sensing, leveraging our core expertise in the entire value chain
 - by expanding to high-end solutions in given fields
- We have established an efficient and disciplined M&A process to support the strategic growth fields.

Outlook: We are well positioned

- to drive innovation and technology developments to address future megatrends.
- to secure long-term sustainable company growth.

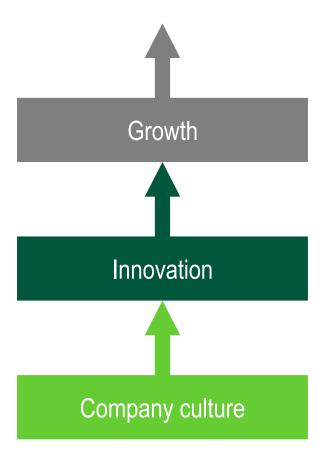
Growth along four strategic focuses

Develop technologies for long-term growth Strategic focus 3 Strategic focus 2 Become market leader for the entire environmental market Drive market and cost leadership in our core markets of RHT and flow Strategic focus 1 "SensiSpirit": unique culture of innovation and entrepreneurship **Fundamentals**

"SensiSpirit": a unique culture of innovation and entrepreneurship

Innovation needs a dedicated company culture

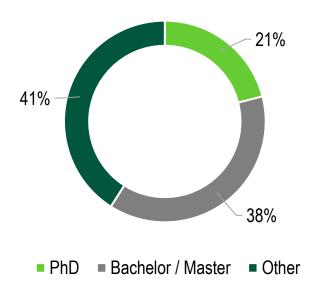
- ✓ A company culture dedicated to long-term innovation...
- ... with an entrepreneurial mindset to push limits...
- ✓ ... and built by exceptional people



Strong entrepreneurial culture attracting and fostering talents

Highly qualified workforce

Employees' qualification, Sensirion AG, per 31.12.20



SensiSpirit

- ✓ Highly qualified employees attracted by a great company culture.
- High retention rate enables continuity.
- Company culture as foundation for innovation.
- ✓ Award-winning culture, widely recognized.







Wrap-up and outlook

Summary: growth along four strategic focuses

Strategic focuses

Sensirion strategically well positioned

Focus 3:

Develop technologies for long-term growth

- to drive innovation and technology developments to address future megatrends
- to secure long-term sustainable company growth

Focus 2:

Become market leader for the entire environmental market

- to continue the successful journey of expanding the product portfolio into environmental monitoring applications
- to target the leadership in the entire environmental market

Focus 1:

Drive market and cost leadership in our core markets of RHT and flow

- to further strengthen the market leadership in humidity and flow
- to monetize the leadership by economies of scale and innovation

Fundamentals:

"SensiSpirit": unique culture of innovation and entrepreneurship

 to attract best-in class employees on the basis of an extraordinary and award-winning company culture

FY2021 and mid-term outlook

- We see many promising additional business fields in focuses 2 and 3
- To support this growth strategy, we intend to maintain the current level of R&D spending of 22-24% of revenue
- We continue to expense our R&D spending almost fully to the income statement
- As a consequence, we expect the mid-term averaged EBITDA level to be in the mid- to high-tens percentage range

(CHFm)	Avg 2018 to 2020	FY2021 ¹	Mid-term ¹	Comments
Annual revenue growth	9%² (21%)²	15 to 25% ² (-3 to -11%) ²	Low- to mid-tens %	 ✓ Double digit-growth outlook for addressable market supports revenue growth ✓ Sensirion aims to grow above market by leveraging its leading technologies and new applications
Gross margin	55%	52 to 55%	Stable	 Gross margin expected to be in-line with long-term historical average
EBITDA margin	18% ange rates; mid-term means "averaged target	18 to 22 %	Mid- to high-tens %	 ✓ R&D spending of 22-24% of revenue to support long-term technology development ✓ We keep our conservative accounting principle to expense R&D spending almost fully

² Without (with) COVID-19-related ventilator business

SENSIRION

Q&A

- To register a question, please use the "raise hand" function.
- Wait for the moderator to ask you to speak.
- Please unmute yourself and turn on your camera (video).
- Please state your name and affiliation before asking your question(s).
- Afterwards, mute yourself, turn off your camera, and lower your hand.
- Thank you very much.



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