FULL-YEAR 2024 RESULTS

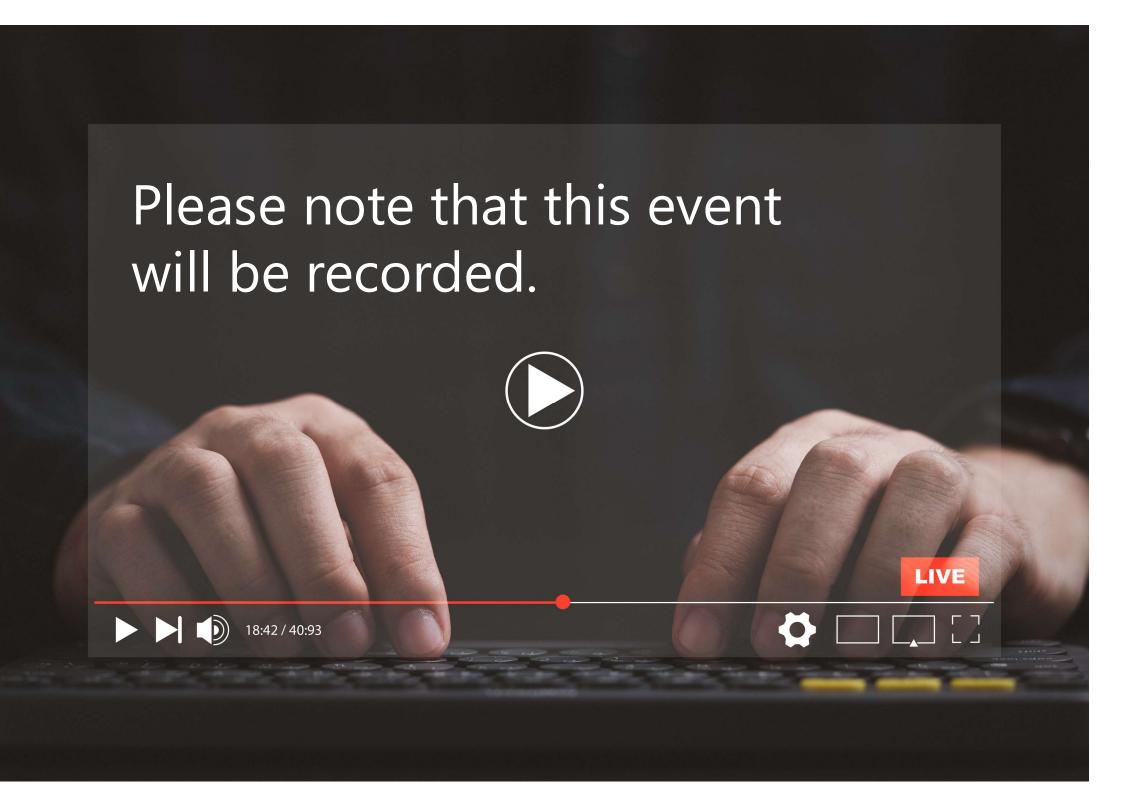
Sensirion Holding

Marc von Waldkirch, CEO









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Marc von Waldkirch CEO

Full-year 2024 highlights

Business review



Martin Wirz

CFO

Full-year 2024 financial review



Marc von Waldkirch

CEO

Outlook FY 2025



Q&A

04

Full-year 2024 overview

Business Update



- Broad-based return to organic growth
 - Growth mainly driven by new, innovative products, while the global market environment for our existing business remained challenging.
 - Our strategy of continuing to invest in growth projects and innovation, even during the crisis year of 2023, has paid off.
- Improved profitability thanks to revenue growth and a rigorous cost optimization program
 - Optimization of our productivity in Operations, R&D and Administration reducing the operating cost base by approximately CHF 9m (annualized)
 - However, we view the level of profitability as only an interim step. It remains our clear objective to return to our medium-term target in the mid-to-high teens.
- Closure of Condition Monitoring Activities in Berlin, Germany (formerly AiSight) (completed)
- Ambitious Growth strategy presented on our latest Capital Market Day

Financials		
	Reported 2024	Adjusted ¹ 2024
Revenue CHF	276.5m, +18.6% (+22.1% organic, -3.5% FX)	
Gross margin	48.8%	49.2%
EBITDA	0.4	29.0
EBITDA margin	0.1%	10.5%
Operating cash flow	37.2m	

Business Outlook



- We expect further strong sales growth, mainly driven by the continued ramp-up of A2L sensors for the US HVAC market.
- We remain **cautiously optimistic about our existing business** due to the challenging macroeconomic and geopolitical situation.
- Assuming unchanged exchange rates and a stable economy, we expect consolidated sales of CHF 310-350 million (+12-27%) for the 2025 financial year.
- We expect the EBITDA margin to normalize in the **mid to high teens**, in-line with our medium-term target range.

Automotive market

Sustained growth despite automotive head winds

Main results



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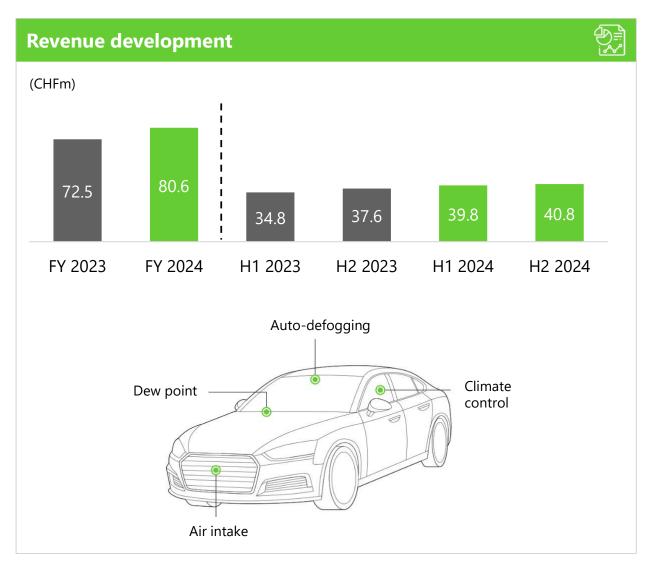
FY 2024 revenue increased by **11.3%** year-on-year to **CHF** 80.6m



Growth was driven by a **new business related to** vehicle interior air quality (VIAQ) module projects within the Tier 1 business for European OEM customers.



The remaining Tier 1 module business (CO2, RHT, dewpoint, PM2.5, anti-fogging) and the Tier 2 component business (Mass air flow and RHT) applications were stable, partly declining in H2 due to global economic headwinds.



Medical Markets

2024 sales flat, Q4 2024 showed first sign of recovery in CPAP business

Main results





FY 2024 revenue flat year-on-year decreasing -0.7% to **CHF 44.6m**



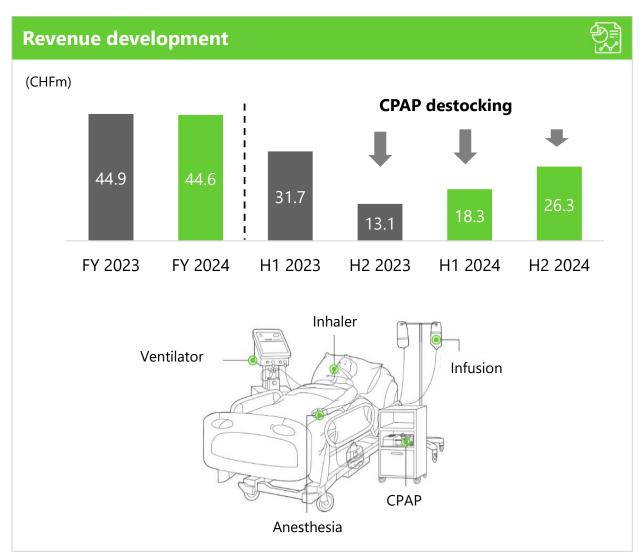
H1/23 marked the end of an extraordinary demand cycleup stocking of CPAP devices and medical ventilators

H2/23 to H2/24 have been impacted by **significant** inventory optimizations of our major customers.



Q4 2024: **CPAP** device related stock level optimization appears to have normalized, first signs of a demand **recovery** (earlier than expected).

Short-term demand surge in **China** in advance of the impending tariffs on Chinese medical products in the USA.



Industrial Markets

2024 growth driven was driven by home appliances and A2L leakage sensors (US market, HVAC)

Main results



2024 revenue increased by **+36.0% year-on-year** to **CHF 137.3m**, growth was driven by **appliances** and **A2L leakage sensors**



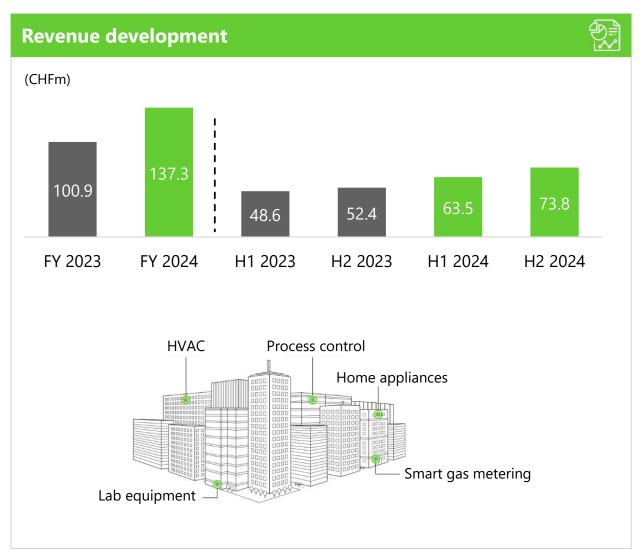
Strong recovery in demand for **air purifiers** following significant inventory corrections in the previous year.



Substantial revenue contributions from **gas leakage sensors (A2L)** in the **HVAC** segment, driven by adoption of **US** regulation. **A2L** is expected to drive HVAC revenue throughout 2025.



The performance of the remaining businesses **was varied**: Smart Gas Metering continues to grow in European countries; semiconductor business declined.



Consumer market

2024 impacted by de-stocking and weak economic conditions – 2025 will bring product launches

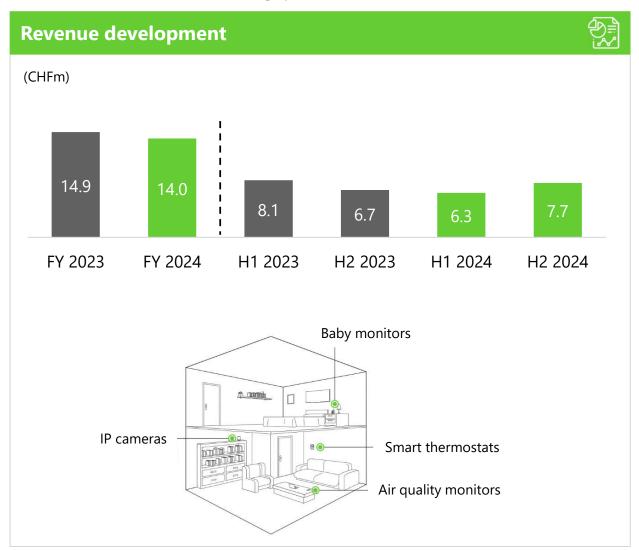
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Main results 2024 revenue decreased by **-5.7%** year-on-year to CHF 14.0 m

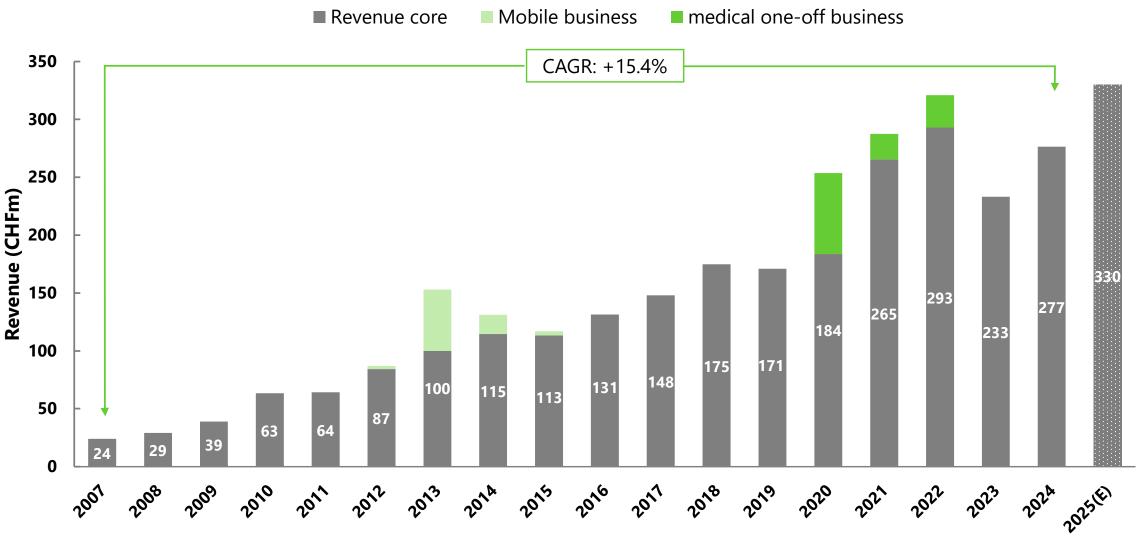


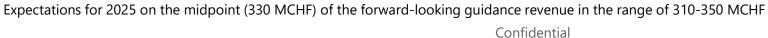
Extraordinary (pandemic- and allocation-driven) demand cycle ended in H1 2022, resultant in high inventories of clean indoor air devices.

Demand in 2024 remained low due to **ongoing** destocking combined with generally weak economic **conditions** in the consumer industries.



Strong continuous growth based on innovation







Strategic achievements FY 2024

"We make a difference in sensing for a better world"

Strategic Foci



Focus 3

Lay the technological foundation for longterm growth



Focus 2

Go beyond our core to foster additional growth opportunities in adjacent market fields



Focus 1

Drive and expand our strong market position in our core markets of environmental and flow sensing



Foundation

"SensiSpirit": unique culture of innovation and entrepreneurship

Strategic Achievements

- We are working on advanced spectroscopic technologies based on low-cost IR laser systems
- For other early-stage projects, it is too early to disclose for competitive and M&A reasons.
- Develop and ramp-up of new product category "A2L leakage solutions" for US HVAC Market
- First larger deployment of our methane emission monitoring in US onshore Oil/Gas market
- First nomination for Battery management leakage sensors
- Launch miniaturized 2nd Gen Particulate Matter & Formaldehyde sensors
- Launch chip-based 3rd Gen CO₂ sensor
- Continue to grow gas metering business in Italy, UK and India

We have been certified a "Great Place to Work™" in all four locations in Europe - Switzerland, Germany, Hungary and the Netherlands



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Full year 2024 financials overview

Key financials



Revenue

CHF 276.5m

+18.6% y-o-y
(+22.1% organic, -3.5%
FX)



Gross margin adj. 49.2%

Gross margin 48.8%



EBITDA margin adj. **10.5%**

EBITDA margin **0.1%**

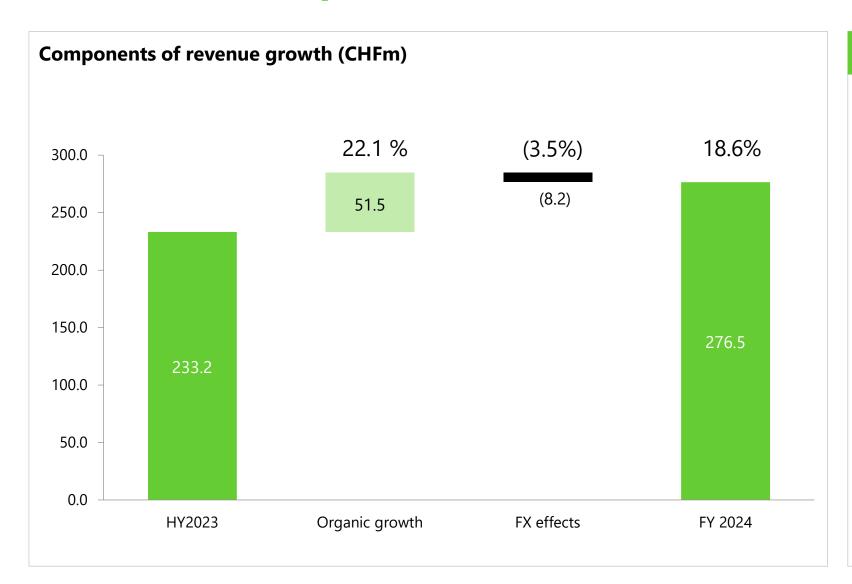


Operating cash flow

CHF 37.2m Free cash flow

CHF 3.5m

Revenue development from 2023 to 2024

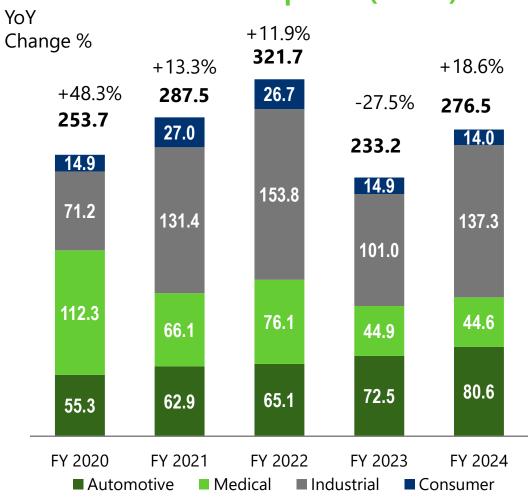


Revenue Full year 2024

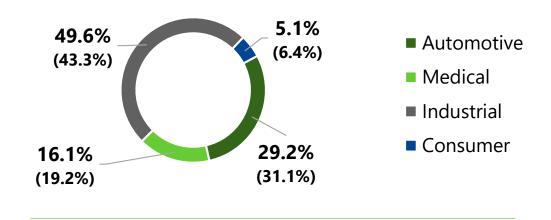
- 18.6% year-on-year sales increase driven by
 - Broad based return to organic growth driven by **Auto** and **Industrial**
 - Medical business returned to growth path in H2 (CHF 26.2m) after a weak H1 (CHF 18.3m) which was impacted by inventory adjustments
 - Growth in **Consumer** market still impacted by ongoing inventory adjustments and general low demand
 - FX Headwinds (CHF -8.2m) resulting in FX losses from sales portions in particularly USD, EUR and KWN.

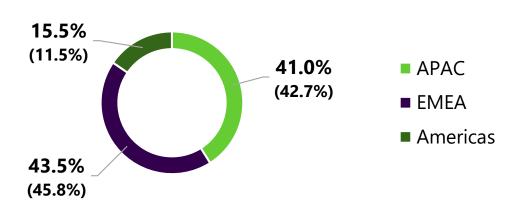
Strong Revenue Development Across our major End Markets

Revenue development (CHFm)

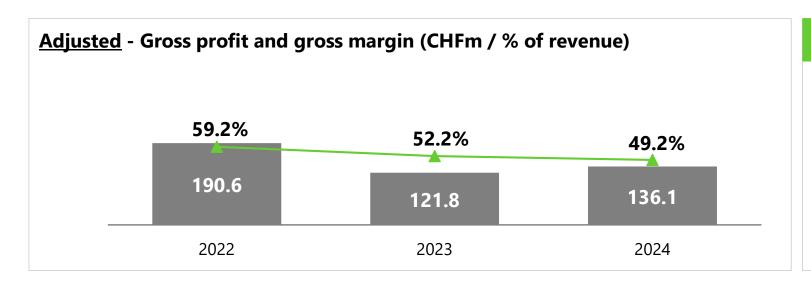


FY 2024 (FY 2023) revenue distribution



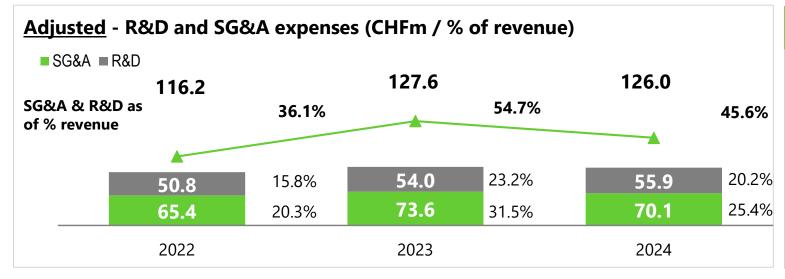


Adjusted Gross margin and opex development



Gross profit and margin 2024

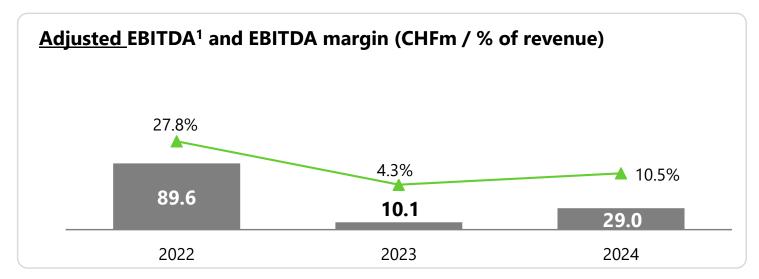
- YoY Margin decrease due to the combination of two effects:
 - -Underutilization in component mfg. in H1/24
 - -Higher sales portion of lower-margin modules
- FY 2024 GP Margin 49.2% clearly above H1 2024 (47.5%) due to increased utilization in component manufacturing and efficiency measures

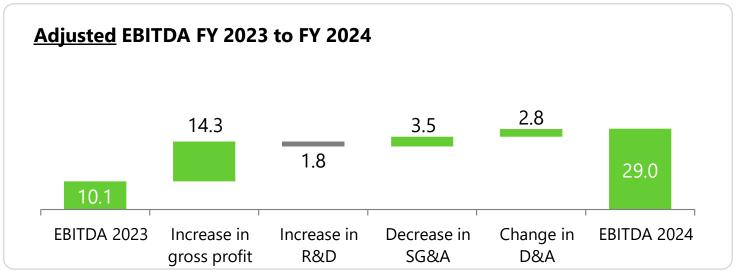


R&D, SG&A expenses full-year 2024

- AiSight (condition monitoring) discontinuation in H1 2024 lowers cost base going forward
- Active cost management across all functions increased cost efficiencies gradually throughout 2024.

Adjusted EBITDA development





¹ EBITDA = Operating result + depreciation and amortization



- Strong sales growth +18.6% drives gross profit expansion resulting in adjusted EBITDA of CHF 29.0m
- Optimization of our productivity in Operations, R&D and Administration reducing the operating cost base by approximately CHF 9m (annualized)



Income statement, adjusted

2024: Extraordinary impairment of CHF 28.6 million at the EBITDA level and CHF 33.4 million at the net profit level

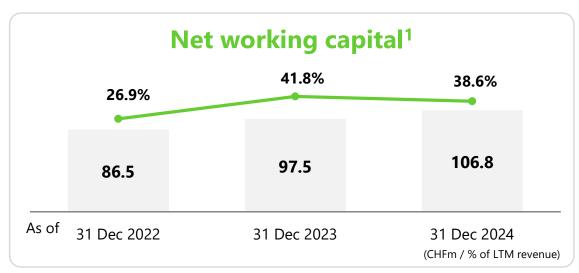


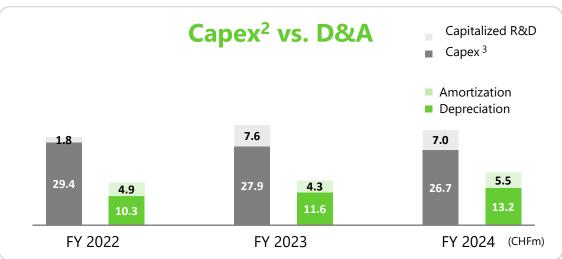
Condensed consolidated income statement

(CHFm / % of revenue)	FY 2024	reported	FY 2024 adjusted		FY 2	FY 2023	
Revenue	276.5		276.5		233.2		
Cost of sales	(141.6)		(140.4)		(111.4)		
Gross profit	134.9	48.8%	136.1	49.2%	121.8	52.2%	
R&D expenses	(82.2)	(29.7%)	(55.9)	(20.2%)	(54.0)	(23.2%)	
SG&A expenses	(71.2)	(25.7%)	(70.1)	(25.4%)	(73.6)	(31.5%)	
Operating profit (EBIT)	(18.4)	(6.7%)	10.2	3.7%	(5.8)	(2.5%)	
Net finance result	(2.9)		(2.9)		(5.8)		
Profit (loss) before tax	(21.3)	(7.7%)	(2.6)	(2.0%)	(11.6)	(5.0%)	
Income taxes	(7.6)		(2.8)		5.1		
Profit (loss) for the period	(28.9)	(10.4%)	4.5	1.6%	(6.6)	(2.8%)	
EBITDA	0.4	0.1%	29.0	10.5%	10.1	4.3%	



Net working capital and capital expenditures 2024





Net working capital

- Overall inventory decrease by CHF 11m; targeted safety level for wafer (assurance service policy) in place
- Receivables show high balance per year end driven by strong Q4 sales, but ongoing marginal debtors risk

Capex

Capex PPE driven by strategic invest

- In land and building in Stäfa, CHF 8m
- Investment in machinery, CHF 10m, thereof approx. CHF 5m to gas leakage (A2L) business

Depreciation and amortization

D&A 2024 growing due to ongoing investment cycle



¹ Defined as the sum of trade receivables and inventories, less trade payables.

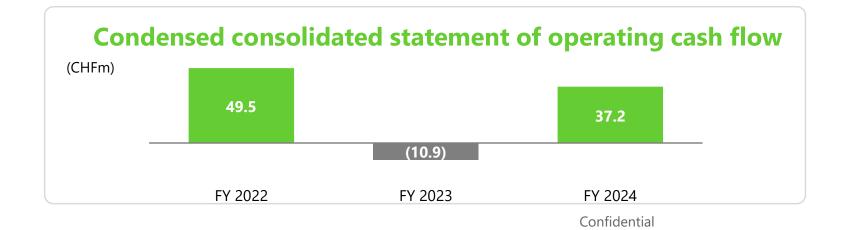
² Defined as the sum of investments in property, plant and equipment, proceeds from sale of property, plant and equipment, investment in intangible assets, and development expenditure.

³ Excluding technology, capitalized R&D, and M&A transactions

Statement of cash flows

Condensed consolidated statement of cash flows

(CHFm)	FY 2024	FY 2023	FY 2022
Cash flow from operating activities (CFO)	37.2	(10.9)	49.5
Cash flow from investing activities (CFI)	(53.4)	(35.6)	(34.3)
Cash flow from financing activities (CFF)	(2.0)	0.0	(3.3)
Net change in cash and cash equivalents	(18.2)	(46.5)	11.9
Cash and cash equivalents at 1 January	73.1	123.0	112.1
Effect of movements in exchange rates on cash held	(0.5)	(3.5)	(1.0)
Cash and cash equivalents at 31 Dec	54.4	73.1	123.0





CFO FY 2024

 Trade receivables increase (vs. HY 24) driven by strong Q4 sales impacting operating cashflow



CFI FY 2024

- Cash out capex PPE CHF 26m, thereof CHF 8m land & building in Stäfa and CHF 10m machinery
- Cash out Investments CHF 20m related to investment in Lumiphase AG

Continuing strong balance sheet

As of 31 December 2023 **Equity / total assets** 88.7% Net cash¹ CHF 73.1m Net cash / LTM EBITDA 7.2 Liabilities and equity Assets Trade payables CHF 6.7m Cash and short term Other current liabilities CHF 73.1m CHF 16.4m deposits Non-current liabilities CHF 13.8m Trade receivables CHF 26.2m Inventories CHF 78.0m Other current assets CHF 9.2m Equity CHF 295.7m PPE CHF 96.0m CHF 50.1m Other non-current assets CHF CHF 332.6m 332.6m

As of 31 December 2024

Equity / total assets				
Net cash ¹		CHF 54.4m		
Net cash / LTM EBITDA adj.		1.9		
Assets	,	Liabilities and equity		
Cash and short term deposits	CHF 54.4m	Trade payables	CHF 11.1m	
		Other current liabilities	CHF 27.6m	
		Non-current liabilities	CHF 16.4m	
Trade receivables	CHF 50.5m			
Inventories	CHF 67.4m			
Other current assets	CHF 8.7m	Equity	CHF 291.9m	
PPE	CHF 107.7m		291.9111	

CHF 58.2m

CHF CHF 347.0m

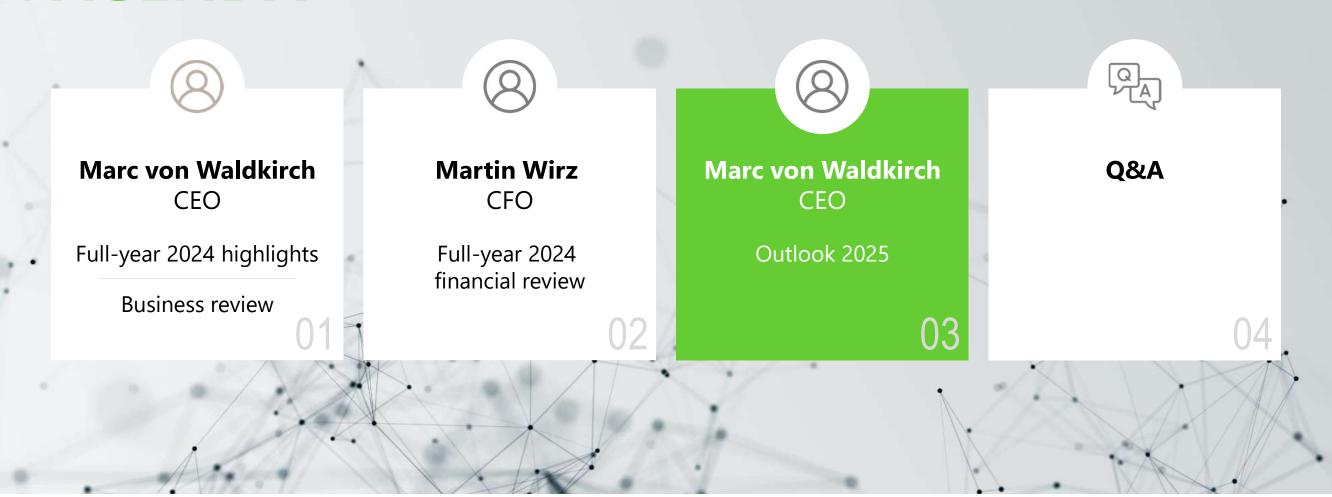


Other non-current

assets

¹ Defined as the sum of cash, cash equivalents and short-term deposits less loans and borrowings (current and non-current).

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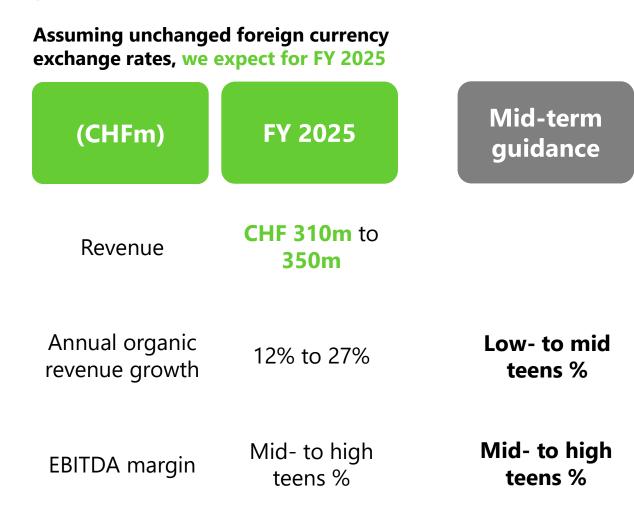


Outlook 2025

24

Strong top line growth and normalization of EBITDA profitability expected

- We expect further strong sales growth, mainly driven by the continued ramp-up of A2L sensors for the US HVAC market.
- We remain cautiously optimistic about our existing business due to the challenging macroeconomic and geopolitical situation
- Uncertainties arise mainly from the exact course of the ongoing A2L ramp-up, from the difficulty of predicting US trade policy and the economic development in China.
- Profitability is expected to improve significantly and to normalize in the mid- to high teens, in line with our medium-term target range.



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