

Sustainability Policy

We are committed to developing solutions that contribute to the well-being, health and comfort of end consumers, ensuring safety in both use and manufacturing, and promoting enhanced energy efficiency in the final product.

We source raw materials in compliance with laws, avoiding conflict regions. Our own production sites adhere to the highest standards, promoting minimal energy and water use.

- In alignment with our strong commitment to sustainability, we have set an ambitious roadmap to prevent, reduce and optimize our CO2 footprint throughout our operations.
- In 2022, we established the outlined medium-term CO2 reduction roadmap including the following steps to be taken:

For Scope 1, our priorities are:

- Replace the remaining fossil-based heating system in Stäfa including piloting a concept regarding district heating coupled with lake cooling. In the strategic planning of the new production facility in Stäfa, careful consideration was also given to the assessment of the duplicated cooling and heating supply, factoring it into the overall evaluation
- Minimize climate-relevant process gases and optimize absorption so they do not enter the atmosphere

For Scope 2, our priorities are:

- Systematically reduce electricity consumption with organizational and technical measures
- Install further photovoltaic systems on the roofs of all our production sites
- Incorporate renewable energy sources for our electricity needs at every facility (hydro-based or wind-based, depending on the country)
- Awareness campaign: promoting energy-saving behavior among our employees. From powering down electronic devices to turning off lights and projectors after meetings

Our goal is to also reduce the amount of water per production unit (PU) by 5% per year until 2026. We minimize risks relating to health and safety in the workplace by taking the necessary measures. In case of any emergencies, we are well prepared. It is in our highest interest that our employees leave the workplace in good health.

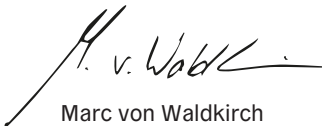
We are also committed to upholding and protecting the human rights of our employees and treating them with dignity and respect.

To fulfil our social obligations and ensure success in the marketplace, we commit ourselves not only to comply with the Law, but also to uphold the highest ethical standards.

Sustainability responsibility is integrated in our management system:

- All our production sites are certified for environmental protection according to ISO14001.
- Occupational health and safety are organized in accordance with the ISO45001 standard.
- The Responsible Business Alliance Code of Conduct is lived in all Sensirion sites.

30 April 2024



Marc von Waldkirch
CEO Sensirion Holding