

## Sustainability Policy

*At Sensirion, sustainability is an integral part of our long-term business success. Through our products, operations and partnerships, we aim to act responsibly toward the environment, society and our stakeholders, while complying with applicable laws and ethical standards.*

### **Products and innovation**

*We develop several sensor solutions that support health, safety, efficiency and reliability across a wide range of applications. Product quality, safety and longevity are central to our understanding of responsible innovation. By improving energy efficiency, enabling monitoring and supporting climate-relevant applications, our products can contribute to reduced environmental impacts at customer and end-user level.*

### **Climate protection and environment**

*Sensirion is committed to reducing greenhouse gas emissions across its operations and has pledged to the Swiss Federal Government net-zero target for 2050. Since 2019, we have been implementing a climate roadmap focused on preventing and reducing Scope 1 and Scope 2 emissions through energy efficiency measures, fossil-free heating and cooling systems, and the transition to renewable electricity. Since 2023, all global production sites have been supplied with 100% renewable electricity.*

*Certain emissions, particularly from the use of process gases in MEMS manufacturing, are currently hard-to-abate. Since 2025, Sensirion has therefore complemented its reduction efforts with selected carbon removal measures to address these residual emissions, while continuing to prioritize avoidance and reduction.*

*We manage water and wastewater responsibly in line with legal requirements and continuously seek to improve resource efficiency across our production processes. Sensirion recognizes the relevance of circular economy principles and evaluates opportunities to improve resource efficiency and material use in product design and manufacturing.*

### **Supply chain responsibility**

*We source materials and services in compliance with legal requirements and promote responsible business practices across our supply chain. Respect for human rights, environmental protection and ethical practices are integral to our supplier expectations.*

### **Employees and workplace**

*We are committed to providing safe and healthy working conditions for all employees. Occupational health and safety risks are actively managed, and emergency preparedness is in place across all production sites. We respect and promote human rights, diversity and equal opportunities, and foster a corporate culture based on trust, collaboration and integrity.*

### **Ethics, compliance and governance**

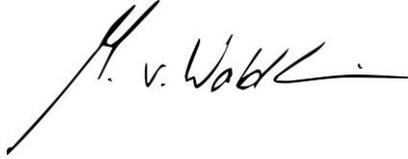
*Sensirion is committed to ethical business conduct and full compliance with applicable laws and regulations. Our governance framework promotes transparency, accountability and responsible decision-making. Sustainability responsibilities are integrated into our management systems and operational processes. Sensirion is also committed to protecting business-relevant and personal data through appropriate data protection and information security practices.*

### **Management systems and standards**

*Sustainability is embedded in Sensirion's management approach. All production sites are certified according to ISO 14001 for environmental management. Occupational health and safety*

*processes are aligned with ISO 45001 principles. Sensirion also follows the Responsible Business Alliance (RBA) Code of Conduct across all production sites.*

March 2026

A handwritten signature in black ink, appearing to read 'M. v. Waldkirch', with a long horizontal stroke extending to the right.

*Marc von Waldkirch  
CEO Sensirion Holding AG*