

## **Responsible Minerals Sourcing Policy**

Sensirion products contain mined materials that are integral to many electronics industry technologies. While we do not procure such materials directly, our suppliers acquire and use minerals from multiple sources worldwide. We commit to acting responsibly, sustainably and with integrity, and expect our extended supply chain to do the same. Sensirion acknowledges the issues concerning human rights abuses at the base of the supply chain, specifically in the mining sector for metals such as tin, tantalum, tungsten and gold (also known as 3TG or "conflict minerals"). In particular, we are concerned about the situation in the east of the Democratic Republic of Congo (DRC) and other Conflict-Affected and High-Risk Areas (CAHRAs), where proceeds from mining are sometimes used to finance rebel conflicts and are associated with serious human rights abuses. Sensirion is committed to following the OECD Due Diligence guidance for Responsible Minerals sourcing and thus to ensure that the 3TG in our products do not directly or indirectly finance or benefit armed groups in the DRC or other Conflict-Affected and High-Risk Areas (CAHRAs).

We require our suppliers to comply with the Responsible Business Alliance (RBA) Code of Conduct and each affected supplier will be required to provide a completed Conflict Minerals Reporting Template (CMRT) evidencing such supplier's commitment to becoming conflict free and documenting countries of origin for the tin, tantalum, tungsten, and gold that it purchases. Furthermore, we require our suppliers to extend these expectations to their own suppliers.

We look forward to expanding our Responsible Sourcing programs over time and as necessary to include other minerals or materials that may become a concern. With that, we continue to apply diligence to the responsible sourcing landscape and are committed to acting accordingly.

Staefa, Switzerland 6 Dezember 2022